



**POLICE ON BIKES, INC.**  
**D/B/A INTERNATIONAL POLICE MOUNTAIN BIKE ASSOCIATION**  
**CODE OF ETHICS**

Police on Bikes, Inc., d/b/a International Police Mountain Bike Association (IPMBA) is committed to serving the training and resource needs of public safety cyclists. As members of the public safety profession, IPMBA members formally swear to protect and serve their communities. As an association comprised of public safety personnel, IPMBA expects its members to uphold the oaths they have taken, adhere to their departmental codes of conduct and ethics, and act in accordance with the law.

Because of their ability to interact easily with the public, public safety cyclists are uniquely positioned to engage with the citizens they serve. They should strive to create an atmosphere of mutual trust and respect, treat others fairly and equitably, hold themselves and others accountable for their actions, and act with integrity.

This Code of Ethics is intended to complement members' departmental codes of ethics and guide members' expected behavior toward other members, those who interact with the Association, and the public.

IPMBA expects its members to:

- Uphold the oath of honor they have taken to protect and serve the members of their communities.
- Prioritize the safety, health, and welfare of the public in the performance of their professional duties.
- Treat all persons with equity, respect, and dignity.
- Reflect the honor and integrity of the public safety profession.
- Use social media responsibly and respectfully, and avoid bringing dishonor or embarrassment to self, IPMBA, or fellow public safety professionals.
- Represent IPMBA and the field of public safety cycling in a professional and ethical manner.
- Promote IPMBA's mission within the public safety sector and the community.

IPMBA expects its directors, officers, volunteers, and staff to:

- Comply with all applicable laws and regulations.
- Conduct all business legally, honestly, and ethically.
- Adhere to high standards of personal and professional conduct, including the IPMBA Code of Conduct, in all matters.
- Serve with respect, concern, courtesy, and responsiveness in carrying out the organization's mission.
- Treat all members equitably and provide the same level of service to all.
- Maintain awareness of the state of the profession and the industry in order to be prepared to respond appropriately.

Revision date: June 3, 2021

- Avoid any interest or activity that is in conflict with their responsibility to the Association, in accordance with the Conflict of Interest Policy.
- Maintain the confidentiality of privileged information in accordance with the Confidentiality Agreement and/or Non-Disclosure Agreement.
- Refrain from using IPMBA property, resources, services, or their role with IPMBA for personal gain or advantage.
- Uphold the policies, procedures, and decisions of the Board of Directors.

**It is the responsibility of all directors, officers, volunteers, and employees to comply with this Code of Ethics and report violations or suspected violations to the Vice President, or, in the case of the Vice President, to any member of the Executive Committee, who will commence an investigation in accordance with the Disciplinary Policy.**

**Received and acknowledged by:  
Name (please print):**

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**Signature and date:**

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