

# IPMBA

International Police Mountain Bike Association — The Premier Organization for Public Safety Cyclists

## 21st Annual IPMBA Conference Richmond, Virginia

April 9-16, 2011



- *Effective, proven, and skill enhancing training and certification courses...*
  - *Essential, dynamic, and innovative on-bike sessions...*
    - *Experienced and respected instructors...*
    - *Insightful and information-filled in-class workshops...*
  - *The nation's largest and best bicycle patrol product exhibition...*
    - *Unparalleled networking opportunities...*
    - *...and Fun!*

### IPMBA

- Promotes the use of bikes for public safety
- Provides resources and networking opportunities
- Offers the best, most complete training for public safety cyclists

# IPMBA Remembers

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**Police Officer William Edward (Will) Phillips III**  
**Greenfield Police Department**  
**Indiana**

End of Watch: Thursday, September 30, 2010

**Biographical Info**

**Age:** 32

**Tour of Duty:** 4 years, 5 months

**Badge Number:** 251

**Incident Details**

**Cause of Death:** Vehicular assault

**Date of Incident:** Thursday, September 30, 2010

**Weapon Used:** Automobile

**Suspect Info:** Charged

Officer William Phillips was struck and killed by a hit-and-run driver while on bike patrol training at approximately 12:45 am in Henry County.

Officer Phillips and two other members of the bike patrol team had just finished their shift and were conducting a training ride on department-issued bicycles. While they were riding westbound on U.S. 40 near the Knightstown High School, he was struck from behind by a vehicle which then fled the scene. All of the officers were wearing helmets and had lights on their bicycles.

The 59-year-old female driver of the vehicle that struck Officer Phillips later surrendered and was charged with failure to stop after a fatal accident.

Officer Phillips had served with the Greenfield Police Department for nearly 4½ years and had previously served with the McCordsville Police Department. He was a US Marine Corps veteran. Officer Phillips is survived by his wife, 2- and 5-year-old sons, two sisters and parents.



**Andy Paradowski**  
**Hayes Bicycle Group**

On Friday, October 8, 2010, Andrew Paradowski, Hayes Bicycle Group technical service and warranty manager, passed away unexpectedly. He was 41 and had been with Hayes since 2002.

Paradowski was an incredible person who left a smile on anyone's face who was lucky enough to engage him in conversation. He had friends in the bicycle industry throughout the world. A lot of people might have thought he had the worst job at Hayes because if his phone rang, it was most likely someone with a problem.

Paradowski, however, didn't see it that way. He loved to solve problems, large and small, and was always able to provide well thought out, intelligent solutions to issues in business and in life. Paradowski was happy to offer his unbiased and unwavering support to anyone in need. It was impossible for him to say "no."

Paradowski loved bicycles and enjoyed the business of servicing them, according to a press release. He amassed a great private collection of not only fine bikes but also a master's tool collection. Outside of bikes Paradowski was an Eagle Scout, enjoyed spending time with his nephew and was actively involved in his local Masonic lodge as a Shrine Mason. He never missed a good card game and could make a White Russian that kept you warm on a cold Milwaukee day. He will forever be remembered as "The Voice of Hayes."

Paradowski conducted the popular Hayes Disc Brake and Manitou Suspension Tech Clinics at the IPMBA Conference for the past several years. Participants appreciated his good humor and the hands-on approach to the sessions. He will be remembered and deeply missed by everyone who had the pleasure and honor of knowing him.

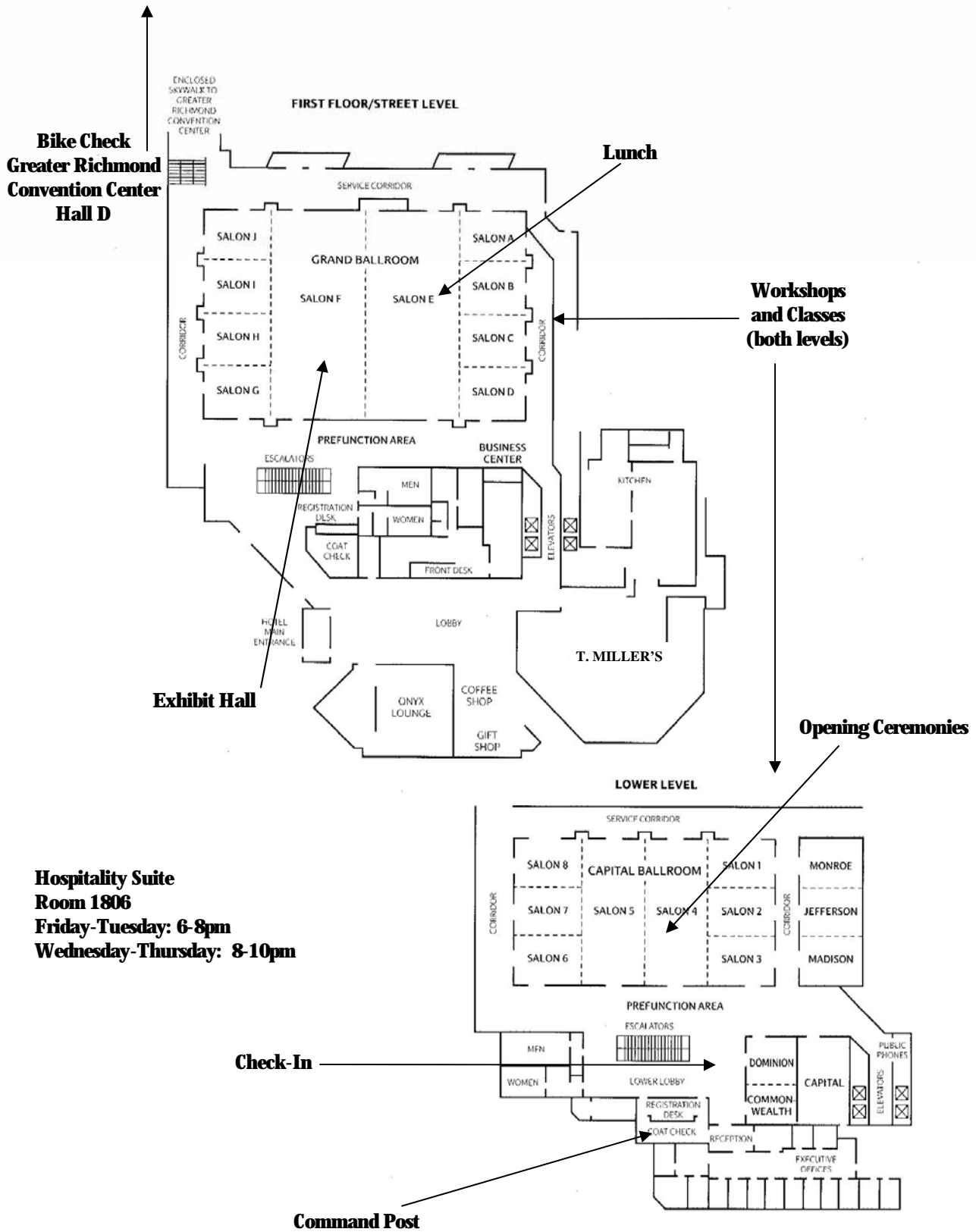
He is survived and sadly missed by his parents, Dick and Judy Paradowski, his sister Ronna Paradowski, his nephew and godson Ian Hinton, and his aunt Linda (Otto) Pischke.

# **The 21<sup>st</sup> Annual IPMBA Conference & Product Exhibition**

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**April 9-16, 2011**

# Richmond Marriott Floor Plan



**Hospitality Suite  
Room 1806  
Friday-Tuesday: 6-8pm  
Wednesday-Thursday: 8-10pm**

# The 21<sup>st</sup> Annual IPMBA Conference & Product Exhibition

Richmond, Virginia ~ April 9-16, 2011

## Contents

### Introduction

Richmond Marriott Floor Plan.....	4
Welcome from the Executive Director .....	6
Welcome from the 2011 Conference Host Committee.....	7

### General Information

Pre-Conference Overview.....	8-9
Conference Overview .....	10-11
“Just the Facts” .....	12-14
Pre-Conference Course Schedule.....	15
Conference Workshop Schedule .....	16-18
Competition & Awards Ceremony .....	18
Opening Ceremonies .....	19

### Supporters

Corporate Members .....	20
Conference Exhibitors .....	22-23
Non-Exhibiting Sponsors .....	24
Product Showcase and Silent Auction.....	25
Conference Sponsors .....	26

### IPMBA’s Finest

Instructor Biographies.....	28-32
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### Forms and Maps

Certificate of Attendance Form.....	33-34
Conference Survey .....	35-36

### Miscellaneous

Notes Pages.....	37-38
2012 Conference Call for Proposals .....	39
Area Map .....	Back Cover



Dear IPMBA Conference Attendee:

Welcome to Richmond, Virginia, and the 21<sup>st</sup> Annual Conference of the International Police Mountain Bike Association.

On behalf of the IPMBA board, staff, members, and conference attendees, I would like to extend my sincere thanks to the Richmond Police Department (RPD), Richmond Ambulance Authority (RAA), the Virginia Commonwealth University (VCU) Police Department, the Richmond Office of Emergency Management, and their partnering agencies for hosting the conference. We appreciate the support of the City of Richmond, Mayor Dwight C. Jones, Richmond Police Chief Richard T. Norwood, Richmond Ambulance Authority CEO Chip Decker, Virginia Commonwealth University Police Chief John Venuti, Richmond Fire & Emergency Services Chief Robert Creecy, and Richmond Emergency Management Coordinator Anthony McLean. We are also grateful for the generous in-kind and financial contributions from the Richmond business community, especially Bon Secours Health System and the Greater Richmond Transit Authority.

IPMBA would like to recognize the staff of RPD and RAA and all those who have participated in the planning and implementation of this conference. Event planning requires a team of highly motivated individuals like RPD Sgt. Danny Rhodenizer (PCI #1063), VCU Sgt. Bill Butters (PCI #480), Derek Andresen (Richmond Office of Emergency Management), Lt. James Layne (Virginia Capitol Police), and RAA Lt. Todd Sheridan and Sgt. Gerrit "Bip" Terhune (EMSCI #213). Special thanks to Bip, who spearheaded the effort to bring the conference to Richmond and for the RAA to become only the second EMS agency to co-host an IPMBA Conference.

The conference planning committee has been supported by many members of the Richmond Police Department, Richmond Ambulance Authority, Virginia Commonwealth University Police Department, Division of Capitol Police Commonwealth of Virginia, Police, Richmond Fire Department, Richmond Citizens Police Academy, and Richmond Metropolitan Convention & Visitors Bureau. They are too numerous to mention by name, but their contributions are nonetheless essential to the success of the conference.

The Richmond Police Department launched its first bike team in 1911. Thank you for celebrating 100 years of rolling in Richmond with us!

See you in St. Paul,

A handwritten signature in black ink that reads "Maureen Becker". The signature is written in a cursive, flowing style.

Maureen Becker  
Executive Director

P.S. The 22nd Annual IPMBA Conference will be held April 28-May 5, 2012, in St. Paul, Minnesota — put in your training request now!



**CITY OF RICHMOND**  
**POLICE DEPARTMENT**  
 Chief Bryan T. Norwood  
 Chief of Police

April 9, 2011

Greetings,

Welcome to the Capital of the Commonwealth and the 21st Annual Conference of the International Police Mountain Bike Association.

Richmond Police recognizes the importance of bike deployment and appreciates all that IPMBA offers its members in the way of training and public safety bicycling.

Each of our four police precincts has a dedicated bike unit, which has proven successful in policing our urban community. Not only do the bikes offer flexibility in navigating Richmond's older narrow streets and alleyways, but they also allow our officers to "bike the beat" in addition to walking the beat, putting us in touch with residents and visitors.

Richmond is a bike town – from its ample bike lanes along city thoroughfares to the bike trails along the mighty James River and its park system. During your stay in Richmond, we hope you have the opportunity to enjoy the same amenities offered to bike riders, residents and tourists alike.

We are pleased to have IPMBA in Richmond. Best wishes for a successful conference.

Sincerely,

Bryan T. Norwood



**Richmond Ambulance Authority**

2400 Hermitage Road • P.O. Box 26286  
 Richmond, VA 23260-6286

On behalf of the Richmond Ambulance Authority, I am pleased to welcome the International Police Mountain Bike Association (IPMBA) delegates and competitors to Richmond, Virginia for the 21<sup>st</sup> Annual Conference.

The City of Richmond's geography varies from urban streets to suburban neighborhoods down to rough terrain along the James River Park System. Richmond's long history of using public safety cycling has proven to be an effective part of first response delivery to our community. The Richmond Ambulance Authority (RAA) deploys its own EMS bike teams and proudly adheres to IPMBA training and maintenance standards.

We look forward to seeing you out on the courses and at the activities over the next few days and hope you find the conference professionally rewarding. Also, please take some time to enjoy our City that is steeped in history. There is something here for everyone and we look forward to sharing it with you.

Have a great conference!

Sincerely,

Chip Decker  
 Chief Executive Officer



Business Office: (804) 254-1150 • Fax: (804) 254-1149  
 Authority Office: (804) 254-1180 • Executive Office Fax: (804) 254-1134

# Pre-Conference Overview

Friday, April 8—Wednesday, April 13

## Friday, April 8

<b>Bike Check/Mechanical Support</b>	12:00pm-9:00pm/5:00pm-7:00pm	GRCC Hall D
<b>Check-In</b>	4:00pm-8:00pm	LL Foyer
<b>Hospitality</b>	6:00pm-8:00pm	Presidential Suite (Room 1806)

## Saturday, April 9

<b>Bike Check</b>	7:00am-9:00pm	GRCC Hall D
<b>Command Post</b>	7:00am-8:00pm	LL Registration Desk
<b>Check-In</b>	6:45am-7:45am; 4:00pm-8:00pm	LL Foyer
<b>Mechanical Support</b> , <i>courtesy of Carytown Bicycle Company &amp; Volcanic Bicycles</i>	7:00am-10:00am; 5:00pm-7:00pm	Bike Check
<b>Instructor Course</b>	8:00am-6:00pm	Grand G/H
<b>Maintenance Course</b>	8:00am-5:30pm	Capital 4/5
<b>Police Cyclist Course</b>	8:00am-5:00pm	Madison
<b>Public Safety Cyclist II Course</b>	8:00am-5:00pm	Dominion
<b>Lunch</b>	12:00pm-1:00pm	Grand E/F
<b>Hospitality</b>	6:00pm-8:00pm	Presidential Suite (Room 1806)

## Sunday, April 10

<b>Bike Check</b>	7:00am-9:00pm	GRCC Hall D
<b>Command Post</b>	7:00am-8:00pm	LL Registration Desk
<b>Check-In</b>	6:45am-7:45am; 4:00pm-8:00pm	LL Foyer
<b>Mechanical Support</b> , <i>courtesy of Carytown Bicycle Company &amp; Volcanic Bicycles</i>	7:00am-10:00am; 5:00pm-7:00pm	Bike Check
<b>Instructor Course</b>	8:00am-6:00pm	Grand G/H
<b>Maintenance Course</b>	8:00am-6:00pm	Capital 4/5
<b>Police Cyclist Course</b>	8:00am-5:00pm	Madison
<b>Public Safety Cyclist II Course</b>	8:00am-5:00pm	Dominion
<b>EMS Cyclist Course</b>	8:00am-5:00pm	Jefferson
<b>Lunch</b>	12:00pm-1:00pm	Grand E/F
<b>Hospitality</b>	6:00pm-8:00pm	Presidential Suite (Room 1806)

## Monday, April 11

<b>Bike Check</b>	7:00am-10:00pm	GRCC Hall D
<b>Command Post</b>	7:00am-8:00pm	LL Registration Desk
<b>Check-In</b>	6:45am-7:45am; 4:00pm-8:00pm	LL Foyer
<b>Mechanical Support</b> , <i>courtesy of Carytown Bicycle Company &amp; Volcanic Bicycles</i>	7:00am-10:00am; 5:00pm-7:00pm	Bike Check
<b>Instructor Course</b>	8:00am-6:00pm	Grand G/H
<b>Maintenance Course</b>	8:00am-5:30pm	Capital 4/5
<b>Police Cyclist Course</b>	1:00pm-10:00pm	Madison
<b>Public Safety Cyclist II Course</b>	8:00am-5:00pm	Dominion
<b>EMS Cyclist Course</b>	8:00am-5:30pm	Jefferson
<b>MMR-IPMBA Core Skills Clinic</b>	9:00am-5:00pm	Meet in Bike Check
<b>Lunch</b>	12:00pm-1:00pm	Grand E/F
<b>Hospitality</b>	6:00pm-8:00pm	Presidential Suite (Room 1806)



# Pre-Conference Overview

Saturday, April 9—Wednesday, April 13

## Tuesday, April 12

<b>Bike Check</b>	7:00am-10:00pm	GRCC Hall D
<b>Command Post</b>	7:00am-8:00pm	LL Registration Desk
<b>Mechanical Support</b> , <i>courtesy of Carytown Bicycle Company &amp; Volcanic Bicycles</i>	7:00am-10:00am; 5:00pm-7:00pm	Bike Check
<b>Instructor Course</b>	1:00pm-10:00pm	Grand G/H
<b>Maintenance Course</b>	8:00am-5:30pm	Capital 4/5
<b>Police Cyclist Course</b>	8:00am-5:00pm	Madison
<b>Public Safety Cyclist II Course</b>	8:00am-5:00pm	Dominion
<b>EMS Cyclist Course</b>	1:00pm-10:00pm	Jefferson
<b>MMR-IPMBA Core Skills Clinic</b>	9:00am-5:00pm	Meet in Bike Check
<b>Lunch</b>	12:00pm-1:00pm	Grand E/F
<b>Hospitality</b>	6:00pm-8:00pm	Presidential Suite (Room 1806)

## Wednesday, April 13

<b>Bike Check</b>	7:00am-9:00pm	GRCC Hall D
<b>Command Post</b>	7:00am-8:00pm	LL Registration Desk
<b>Mechanical Support</b> , <i>courtesy of Carytown Bicycle Company &amp; Volcanic Bicycles</i>	7:00am-10:00am; 5:00pm-7:00pm	Bike Check
<b>Instructor Course</b>	8:00am-5:00pm	Grand G/H
<b>Maintenance Course</b>	8:00am-5:00pm	Capital 4/5
<b>Police Cyclist Course</b>	8:00am-5:00pm	Madison
<b>Public Safety Cyclist II Course</b>	8:00am-5:00pm	Dominion
<b>EMS Cyclist Course</b>	8:00am-5:00pm	Jefferson
<b>MMR-IPMBA Core Skills Clinic</b>	9:00am-5:00pm	Meet in Bike Check
<b>Lunch</b>	12:00pm-1:00pm	Grand A-D
<b>Check-In</b>	2:00pm-8:00pm	LL Foyer
<b>Exhibit Hall</b> <i>Reception sponsored by IPMBA</i>	4:00pm-8:00pm	Grand E/F
<b>Hospitality</b>	8:00pm-10:00pm	Presidential Suite (Room 1806)



IPMBA thanks East Baton Rouge EMS and Richmond Office of Emergency Management for providing audio-visual equipment and support.

# Conference Overview

Thursday, April 14—Sunday, April 16

## Thursday, April 14

<b>Bike Check</b>	7:00am-10:00pm	GRCC Hall D
<b>Command Post</b>	7:00am-8:00pm	LL Registration Desk
<b>Check-In</b>	7:00am-9:00am	LL Foyer
<b>Opening Ceremony "Roll Call"</b>	8:00am-9:00am	Capital 4/5
<b>Mechanical Support</b> , <i>courtesy of Carytown Bicycle Company &amp; Volcanic Bicycles</i>	8:00am-10:00am 5:00pm-7:00pm	Bike Check
<b>Workshops</b>	9:15am-12:00pm 2:00pm-9:15pm	Meeting Rooms and On-Bike Locations
<b>Exhibit Hall</b>	11:00am-2:00pm	Grand E/F
<b>Lunch</b>	12:15pm-1:00pm	Grand A-D
<b>Exhibit Hall</b> <i>Reception sponsored by Mocean and United Uniform</i>	5:00pm-8:00pm	Grand E/F

## Friday, April 15

<b>Bike Check</b>	7:00am-9:00pm	GRCC Hall D
<b>Command Post</b>	7:00am-8:00pm	LL Registration Desk
<b>Mechanical Support</b> , <i>courtesy of Carytown Bicycle Company &amp; Volcanic Bicycles</i>	7:00am-10:00am 4:00pm-6:00pm	Bike Check Competition Site
<b>Workshops</b>	8:15am-12:30pm 1:45pm-3:00pm	Meeting Rooms and On-Bike Locations
<b>Lunch</b>	12:45pm-1:30pm	Grand E/F
<b>Parade to Competition</b> <b>Group Photo</b>	3:45pm 4:15pm	Departs Bike Check Festival Park
<b>Competition</b>	5:00pm	Festival Park
<b>Dinner &amp; Awards Ceremony</b>	6:30pm-9:00pm	City Hall, 900 E. Broad Street <i>Shuttles start at 6:15pm</i>

**Command Post: 804-385-3798/804-343-6987**

**Marriott Hotel: 804-643-3400**

**After-Hours Contact (Emergencies Only):**

**Danny Rhodenizer (804-216-2083)/Gerrit "Bip" Terhune (804-439-0994)**

# Conference Overview

Thursday, April 14—Sunday, April 17

## Saturday, April 16

Bike Check	7:00am-6:00pm	GRCC Hall D
Command Center	7:00am-4:00pm	LL Registration Desk
Mechanical Support, <i>courtesy of Carytown Bikes &amp; Volcanic Bicycles</i>	7:00am-8:30am	Bike Check
Rolling through Richmond: A Bicycle Tour through the Centuries	9:00am-11:45am	Departs Bike Check promptly at 9:00am
Advanced Off-Road Riding	9:00am-1:15pm	Departs Bike Check promptly at 9:00am

## Sunday, April 17

Bike Check	7:00am-12:00pm	GRCC Hall D
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## Special Thanks To



# Just the Facts

**Command Post**  
**804-385-3798 or**  
**804-343-6987**

**Essential** information for easily navigating your conference experience



## AIRPORT TRANSPORTATION

Sign up for complimentary airport transportation at the Command Post at **least 24 hours in advance of your flight.**

Richmond International requires departing passengers to arrive **1.5** hours early. It is a 20 minute drive to the airport. Allow extra time if you are checking your firearm or your bicycle. Your departure time will be posted at the Command Post. Arrive at the shuttle departure at least **20** minutes early to load your luggage.



## BIKE CHECK

Greater Richmond Convention Center (GRCC) Hall D. Friday, April 8, 12pm-9pm; Saturday, April 9, 7am-9pm; Sunday, April 10, 7am-9pm; Monday, April 11, 7am-10pm; Tuesday, April 12, 7am-10pm; Wednesday, April 13, 7am-9pm; Thursday, April 14, 7am-10pm; Friday, April 15, 7am-9pm; Saturday, April 16, 7:00am-6:00pm; Sunday, April 17, 7:00am-noon. Staff will be on call when the Bike Check is closed. **Do not lose your bike claim check. Bikes will not be released without bike claim check or proof of ownership.** *Note: neither IPMBA, the GRCC, nor the host agencies accept responsibility for the safety & security of the bicycles. Lock your bike!* Bikes are not permitted in public space or meeting rooms unless specifically required for a workshop. **Bikes should not be stored in hotel rooms!**

## BIKE SHIPPING

Contact Tom Suddeth, Carytown Bicycle Company, 804-440-2453 or roadrun1@verizon.net. If you shipped your bike to Carytown, the bikes will be assembled by the shop and waiting at the Bike Check. After the conference, the bikes will be delivered back to the shop, disassembled, and return-shipped. Leave your bike in the Bike Check and tag it with your name, contact information, and shipping address. **DO NOT** leave personal items with the bike. If you are shipping your own bike, you will have to disassemble and box it. The hotel will arrange shipping for boxed bikes only. See the front desk.

## CERTIFICATES

*Pre-Conference Course Certificates* will be issued at the conclusion of each class on Wednesday. In order to receive a *Conference Certificate of Attendance*, you **must** complete the Certificate of Attendance Application Form found on page 33-34 and have it initialed by the instructor of each workshop you attend. You **must** attend a minimum of two workshops on Thursday and two on



Friday in order to be eligible for a certificate, unless you are attending an all-day session. If you do not obtain an instructor's initials, you will not get credit for attending, even if you pre-registered.

Return the completed application to the Command Post or return it to the IPMBA office within two weeks of the conference. Certificates will be mailed within eight weeks of the end of the conference.

## COMMAND POST

Lower Level Registration Desk in the Marriott. The Command Post opens at 12:00pm on Friday, April 8, and closes at 4:00pm on Saturday, April 16. It will be staffed from 7:00am-8:00pm daily, except Saturday, April 8, when it will close at 4:00pm. Staff will be on call for *emergencies* when the Command Post is closed.

*Please direct all inquiries to the Command Post staff. If they do not know the answers to your questions, they will contact the appropriate person or persons.*

## DCJS CREDIT

Virginia Department of Criminal Justice Services (DCJS) Partial In-Service Credit (PIC) forms will be made available in each course and workshop that has been approved for DCJS credit. You are responsible for submitting your form(s) to DCJS.

## EVALUATION FORMS

Please help us ensure the continued quality and improvement of IPMBA's conference programs. Evaluation forms will be distributed at each course and workshop. Please answer the questions

## WHO'S WHO

To reach any of the conference staff members listed below, call the Command Post at 804-385-3798 or 804-343-6987. The Command Post staff will connect you to the appropriate person.

### Maureen Becker

IPMBA Executive Director

### Artie Gonzales

IPMBA Registration Coordinator

### Tom Harris

IPMBA Conference Coordinator

### David Hildebrand

IPMBA President

### Mitch Trujillo

IPMBA Education Director

### Gerrit "Bip" Terhune

2011 Host Committee

### Todd Sheridan

2011 Host Committee

### Danny Rhodenizer

2011 Host Committee

### Derek Andreson

2011 Host Committee

### Jay Efferson

AV Support

completely and honestly, rating the caliber of the presenter, the relevancy of the topic, etc. Evaluation forms may be dropped in the box at the Command Post or given to any member of the IPMBA Board or staff.

## FIREARMS/AMMUNITION

Under the provisions of H.R. 218, the Federal Law Enforcement Officers Safety Act, police officers are authorized to carry firearms in all states. If you leave your weapon in your hotel room at any time, please store it out of sight. The housekeeping staff will not enter your room if a firearm is visible.

To purchase ammunition, inquire at the Command Post.

## HOSPITALITY SUITE

Presidential Suite (Room 1806)

Friday, April 8-Tuesday, April 12, 6:00pm-8:00pm.

Wednesday, April 13-Thursday, April 14, 8:00pm-10:00pm.



## HOTEL DINING

*Starbucks:*

Monday-Sunday: 6:30am-8:00pm

*T. Miller's Bar:*

Breakfast: 6:30am-11:00am (\$12.95 buffet)

Lunch: 11:00am-2:00pm

Dinner: 5:00pm-10:00pm

Lite Fare: 10:00pm-2:00am

*Liberty Bar:*

Hours vary

## INTERNET ACCESS & COMPUTERS

The lobby of the Marriott is equipped with free wireless internet access. There is a \$12.95 charge per day for in-room internet access and unlimited local and long distance calls.

## IPMBA MERCHANDISE

IPMBA merchandise will be available for sale from Wednesday, April 13-Friday, April 15, at the TacticalWearOnline booth.

## LOCAL INFORMATION

Information on attractions, dining, transportation, and other visitor services will be available in the foyer.

## LUNCHES

*Saturday-Tuesday:* 12:00pm-1:00pm, Grand E/F.

*Wednesday:* 12:00pm-1:00pm, Grand A-D.

*Thursday:* 12:15pm-1:00pm, Grand A-D

*Friday:* 12:45pm-1:30pm, Grand E/F.

Only registered participants, paid guests, and instructors will be admitted to lunch.



## MECHANICAL SUPPORT/BIKE SHOP

Courtesy of Carytown Bicycle Company and Volcanic Bicycles.

*Friday, April 8:* 5:00pm-7:00pm

*Saturday-Wednesday, April 9-13:* 7:00am-10:00am & 5:00pm-7:00pm

*Thursday, April 14:* 8:00am-10:00am & 5:00pm-7:00pm

*Friday, April 15:* 7:00am-10:00am & during the competition

*Saturday, April 16:* 7:00am-8:30am

A mechanic will be on-call at other times. See the Command Post for transportation to Carytown Bicycle Company, 3224 W. Cary Street; Phone 804-440-2453.

## NAME BADGES

Namebadges are required for entry into workshops, lunches, and the exhibit area. GUEST and EXHIBITOR namebadges will be admitted to the Opening Ceremonies, Exhibit Hall, and conference lunches only; they are not permitted to participate in workshops except by special arrangement. Individuals with EXHIBIT-ONLY badges will be admitted to the Exhibit Hall only.



## ON-BIKE WORKSHOPS

Report to the Bike Check at least 10 minutes prior to the scheduled start time.

Retrieve your bike and proceed to the staging location to meet your instructor and/or guides. Classes will depart for the training locations from their designated staging areas promptly at the scheduled times. Riders and bikes for *Crash/Bang I and Crash/Bang II* will be transported to the training location.

## OPENING CEREMONIES-THURSDAY, APRIL 14

Thursday, April 14, at 8:00am in Capital 4/5. Special Guest: Joshua Edeheimer, US DOJ COPS Office. See page 19 for details.



## PARKING

Valet parking is available at the Marriott for \$19 per 24-hour period, with in/out privileges. Self-parking is \$17 per 24-hour period or \$4/hour, with no in/out privileges.

## SILENT AUCTION

Items will be on display in the Conference Center area throughout the conference. All bids must be entered by 5:00pm on Thursday, April 14. Winners will be announced in the Exhibit Hall at 7:30pm. Items must be picked up and paid for by 12:00pm on Saturday, April 16. Proceeds benefit IPMBA's training and resources, so please be generous!

# Just the Facts

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## **SOCIAL ACTIVITIES/HOSPITALITY**

### **Friday, April 8-Tuesday, April 12**

*Hospitality Suite*, 6:00-8:00pm, Presidential Suite (Room 1806), Marriott Hotel.

### **Wednesday, April 13-Thursday, April 14**

*Hospitality Suite*, 8:00-10:00pm, Presidential Suite (Room 1806), Marriott Hotel.

### **Wednesday, April 13:**

*Exhibit Hall Opening Reception*, 5:00-8:00pm, Grand E/F. Sponsored by IPMBA.

### **Thursday, April 14:**

*Exhibit Hall Reception*, 5:00pm-8:00pm. Grand E/F. Sponsored by Mocean and United Uniform.

### **Friday, April 15:**

*Competition & Awards Ceremony*. The competition will be held at Festival Park (behind the Marriott), starting at approximately 5:00pm. The dinner and awards ceremony — *featuring Hans Rey* — will be held at City Hall (900 East Broad Street) immediately following the competition, at approximately 6:30pm. See page 18 for details.

### **2BNB (To the Bottom and Back) Bus Service:**

Free bus service from Carytown to Shockhoe Bottom Entertainment District. Operates Thursday-Saturday, 6:00pm-3:00am.

## **SURVEYS**

**Return to the Command Post by 2:00pm on Friday, April 15, in order to be eligible to win a free registration to the 2012 IPMBA Conference in St. Paul, Minnesota.** The drawing will be held on Friday night during the post-competition dinner. The survey **MUST** be completed, and only one entry per person!

## **WORKSHOP EQUIPMENT**

*Crash/Bang I: Firearms Skills for Bike Officers:* Bike and mandatory safety equipment (derailleur guard recommended); 150 rounds (regular or lead-free) and handgun; duty rig and body armor; foam ear protection; permission letter.

*Crash/Bang II: Advanced Firearms Skills for Bike Officers:* Bike and mandatory safety equipment (derailleur guard recommended); 150 rounds (regular or lead-free) and handgun; Simunitions®-converted weapon or conversion kit; (if possible); duty rig and body armor; foam ear protection; permission letter.

*Introduction to Bike Maintenance:* Bike, Allen wrench set (2, 2.5, 3, 4, 5.8mm); 8/10 open wrench for older bike models; set of three tire levers; patch kit; two cleaning towels & three grease rags; bucket; bikestand (if possible).

*Intermediate Bike Maintenance:* Bike, Allen wrench set (2, 2.5, 3, 4, 5.8mm); 8/10 open wrench for older bike models; set of three tire levers; patch kit and compact pump or CO2; headset wrench; crank puller for your bike; chain tool (master link if possible); cassette remover; adjustable wrenches; pedal wrench; complete set of metric box-end wrenches (5-17mm); chain lube; two cleaning towels & three grease rags; bikestand.

*Night Operations and Team Building:* Bike, three-way socket wrench, patch kit, chain tool, flashlight, on-body hydration system, water bottle, front and rear lights.

*Wheel Truing:* Truing stand, spoke wrench, bike wheel.

*PCI/SCI to EMSCI Transition (Active PCIs/SCIs Only):* Panniers & rack bag.

*Using the ITK PowerPoint Presentations Effectively (Active IPMBA Instructors Only):* Laptop loaded with ITK (strongly recommended).

## **WORKSHOP SCHEDULE CHANGES**

*Please note: workshop times and locations are subject to change. Please check the official message board at the Command Post each day.*

### **Additions:**

*Funding Opportunities for Bike Teams*, Thursday, April 14, 9:15am-10:30am.

### **Cancellations:**

#### **Thursday, April 14:**

*EMSCI to PCI/SCI Transition Course*, 9:15am-4:45pm.

*Hayes Prime Disc Brake Clinic*, 9:15am-12:00pm.

*Manitou Suspension Tech Clinic*, 2:00pm-4:45pm.

*Need of the Knees*, 2:00pm-3:15pm.

*Rolling with the Big Boys*, 2:00pm-3:15pm.

*Secret of the Rubber Chicken*, 9:15am-12:00pm.

#### **Friday, April 15:**

*Need of the Knees*, 8:15am-9:30am.

*Sun-Ringle Wheel Building Clinic*, 8:15am-12:30pm.

*Supervisors Roundtable*, 1:45pm-3:00pm.

# Pre-Conference Course Schedule

## April 9-13, 2011

### IPMBA Instructor Course

*Lead Instructors:* Mike Wear, Metropolitan Police Dept.

*Co-Instructors:* Kirby Beck, Coon Rapids Police Dept. (ret.); Ed Brown, Orange County Fire/Rescue (ret.); Dwight Edwards, Cabell County EMS; David Hildebrand, Denton Police Dept., Mitch Trujillo, Boulder Police Dept.

*Board Liaison:* Tom Harris, East Baton Rouge EMS

*Classroom:* Grand G/H

*Schedule:* Saturday: 0800-1800; Sunday: 0800-1730;

Monday: 0800-1800; Tuesday: 1300-2200;

Wednesday: 0800-1700

### IPMBA Maintenance Officer Course

*Lead Instructor:* Tim Schurr, Ashland Bicycle Works

*Co-Instructor:* Doug Dillon, Houston Police Dept.

*Board Liaison:* Kurt Feavel, Univ. of Wisconsin Police Dept. (retired)

*Classroom:* Capital 4/5

*Schedule:* Saturday: 0800-1730; Sunday: 0800-1800;

Monday: 0800-1730; Tuesday: 0800-1730; Wednesday:

0800-1700

### IPMBA Police Cyclist Course

*Lead Instructor:* Scott Elliott, Niagara Regional Police Service

*Co-Instructor:* Bruce Jackson, George Mason University Police Dept.

*Board Liaison:* Kurt Feavel, Univ. of Wisconsin Police Dept. (retired)

*Schedule:* Saturday, Sunday, Tuesday, Wednesday: 0800-1700; Monday: 1300-2200

### IPMBA Public Safety Cyclist II Course

*Lead Instructor:* Jim "J.R." Roy, Topeka Police Dept.

*Co-Instructors:* Artie Gonzales, Topeka Police Dept. (ret.); Mike Hudspeth, Guilford County EMS

*Board Liaison:* Brad Miller, Lewisburg Police Dept.

*Classroom:* Dominion

*Schedule:* Saturday-Wednesday: 0800-1700

★★★★★★★★★★★★★★★★★★  
 ★ Special Thanks to ★  
 ★ Nancy Winner, ★  
 ★ West End Volunteer ★  
 ★ Rescue Squad Auxiliary, ★  
 ★ for creating IPMBA's ★  
 ★ newest patch banner! ★  
 ★★★★★★★★★★★★★★★★★★

## April 10-13, 2011

### EMS Cyclist Course

*Lead Instructor:* Wren Nealy, Cypress Creek EMS

*Co-Instructor:* Jeff Taylor, Cypress Creek EMS

*Board Liaison:* Marc Zingarelli, Circleville Fire Dept.

*Classroom:* Jefferson

*Schedule:* Sunday: 0800-1700; Monday: 0800-1730;

Tuesday: 1300-2200; Wednesday: 0800-1700

## April 11-13, 2011

### MMR-IPMBA Core Skills & Scenarios Clinic

*Lead Instructors:* Shaums March and Derrick Maready, Mad March Racing

*IPMBA Instructors:* Charlie Summers, Illinois State

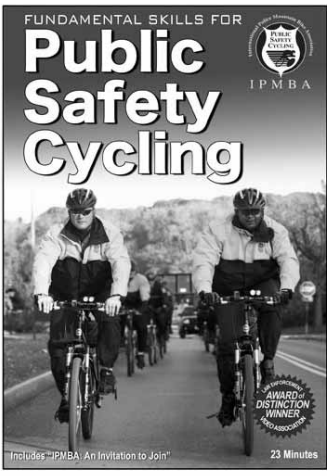
Univ. Police Dept., Bob Hatcher, Delaware Police Dept.

*Board Liaison:* Bernie Hogancamp,

Homewood Police Dept. (ret.)

*Classroom:* Meet in Bike Check


*Schedule:* Monday-Wednesday: 0900-1700



**Fundamental Skills for Public Safety Cycling DVD, LEVA Shield Award of Distinction Winner, will be on sale at the Command Post for \$25. Cash, check, Mastercard, and Visa are accepted.**

IPMBA thanks the Niagara Regional Police Service Video Unit and all the participants for their roles in bringing this dream to reality.

This production was made possible through the generous support of Mocean, manufacturers of Technical Law Enforcement and Bike Patrol Uniforms.



# Conference Workshop Schedule: Thursday

Date	Start Time	End Time	Workshop Title	Lead Instructor	Location
April 14	0915	1030	Funding Opportunities for Bike Teams	Lawrie, Heather	Capital 4/5
April 14	0915	1030	Dressing for Success: How to Select the Best Bike Uniform	Levitt, Bill	Jefferson
April 14	0915	1030	Youth Bicycle Education	Beck, Kirby	Grand G
April 14	0915	1200	Blown Up & Struck by Lightning	Noftz, Steve	Grand J
April 14	0915	1200	Continuous & In-Service Training with Practical Exercises	Woods, Tom	Capitol
April 14	0915	1200	MMR Skill Clinic: Intro to Technical Riding	March, Shaums	On-Bike Staging D
April 14	0915	1200	Scenario-Based Training Safety & Administration	Hogancamp, Bernie	Grand I
April 14	0915	1200	Slow Speed Skills	Elliott, Scott	On-Bike Staging B
April 14	0915	1200	Urban Drug Enforcement & Drug Identification	Croissant, Eddy	Grand H
April 14	0915	1200	Urban Obstacles & Traffic Assault Ride	Schiffer, Jason	On-Bike Staging A
April 14	0915	1645	EMS Tactics & Survival Skills	Nealy, Wren	Madison
April 14	1045	1200	Bikes, Bait & Back-Up	Jackson, Bruce	Grand G
April 14	1045	1200	Public Relations Outreach for Bike Teams	Lane, Matt	Capitol
April 14	1400	1515	Administrative Issues of a Bike Unit	Woods, Tom	Grand G
April 14	1400	1515	Bikes, Rifles, & Tactics (BRAT) Roundtable	McLaughlin, Gary	Grand H
April 14	1400	1645	Bikes Against Gangs	Sprinkle, Robert	Capitol
April 14	1400	1645	Slow Speed Skills	Elliott, Scott	On-Bike Staging B
April 14	1400	1645	Suspect Contact & Apprehension	Worm, Matthew	On-Bike Staging A
April 14	1400	1645	Using the ITK PPTs Effectively	Hogancamp, Bernie	Madison
April 14	1400	1645	Wheel Truing	Dillon, Doug	Dominion
April 14	1400	1815	Crash/Bang I: Firearms for Bike Officers	Gonzales, Artie	On-Bike Staging C
April 14	1400	1815	Dutch Arrest Tactics & Crowd Management Techniques	Wear, Mike	Jefferson
April 14	1400	1815	Introduction to Bike Maintenance	Roy, Jim	Capital 3
April 14	1400	1815	MMR Skill Clinic: Intermediate Technical Riding	March, Shaums	On-Bike Staging D
April 14	1530	1645	Campus Community Policing	Noftz, Steve	Grand J
April 14	1530	1645	How to Become an IPMBA Instructor	Hildebrand, David	Grand H
April 14	1530	1815	Building a Bicycle Training Obstacle Course Kit	Woods, Tom	Grand G
April 14	1700	2115	Night Operations & Team Building	McLaughlin, Gary	Capitol

**Thursday Additions:** *Funding Opportunities for Bike Teams, 9:15am-10:30am*

**Thursday Cancellations:**

*EMSCI to PCI/SCI Transition Course, 9:15am-4:45pm*      *Hayes Prime Disc Brake Clinic, 9:15am-12:00pm*  
*Manitou Suspension Tech Clinic, 2:00pm-4:45pm*      *Need of the Knees, 2:00pm-3:15pm*  
*Rolling with the Big Boys, 2:00pm-3:15pm*      *Secret of the Rubber Chicken, 9:15am-12:00pm*



# Conference Workshop Schedule: Friday

Date	Start Time	End Time	Workshop Title	Lead Instructor	Location
April 15	0815	0930	Campus Community Policing	Noftz, Steve	Monroe
April 15	0815	0930	EMS Roundtable	Zingarelli, Marc	Madison
April 15	0815	0930	How to Become an IPMBA Instructor	Trujillo, Mitch	Grand J
April 15	0815	0930	Youth Bicycle Education	Beck, Kirby	Grand H
April 15	0815	1100	Bikes Against Gangs	Sprinkle, Robert	Grand I
April 15	0815	1100	Building a Bicycle Training Obstacle Course Kit	Woods, Tom	Jefferson
April 15	0815	1100	Rolling through Richmond: A Bike Tour through the Centuries	Coski, John (Tour Guide); Edwards, Dwight	On-Bike Staging D
April 15	0815	1100	Suspect Contact & Apprehension	Worm, Matthew	On-Bike Staging A
April 15	0815	1100	Tips for Instructors Teaching Students	Coppola, Don	On-Bike Staging B
April 15	0815	1100	Wheel Truing	Dillon, Doug	Dominion
April 15	0815	1230	Crash/Bang II: Advanced Firearms for Bike Officers	Gonzales, Artie	On-Bike Staging E
April 15	0815	1230	Dutch Arrest Tactics & Crowd Management Techniques	Wear, Mike	Capitol
April 15	0815	1230	Intermediate Bike Maintenance	Roy, Jim	Capital 3
April 15	0815	1230	MMR Skill Clinic: Advanced Technical Riding	March, Shaums	On-Bike Staging C
April 15	0815	1500	PCI/SCI To EMSCI Transition Course	Brown, Ed	Capital 1
April 15	0945	1230	Bicycle Crash Investigation	Beck, Kirby	Grand H
April 15	0945	1230	Blown Up & Struck by Lightning	Noftz, Steve	Monroe
April 15	0945	1230	Event Planning & Medical Threat Assessment	Nealy, Wren	Grand G
April 15	0945	1230	Scenario-Based Training Safety & Administration	Hogancamp, Bernie	Jefferson
April 15	0945	1230	Urban Drug Enforcement & Drug Identification	Croissant, Eddy	Grand J
April 15	0945	1230	Urban Obstacles & Traffic Assault Ride	Rey, Hans	On-Bike Staging D
April 15	1345	1500	Bikes, Bait & Back-Up	Jackson, Bruce	Capitol
April 15	1345	1500	Bikes, Rifles, & Tactics (BRAT) Roundtable	McLaughlin, Gary	Grand G
April 15	1345	1500	Campus Roundtable	Noftz, Steve	Monroe
April 15	1345	1500	Public Relations Outreach for Bike Teams	Lane, Matt	Grand J
April 15	1345	1500	Rolling with the Big Boys	Coppola, Don	Grand I
April 15	1345	1500	Youth Bicycle Education	Beck, Kirby	Grand H

## Friday Cancellations:

*Need of the Knees*, 8:15am-9:30am

*Sun-Ringle Wheel Building Clinic*, 8:15am-12:30pm

*Supervisors Roundtable*, 1:45pm-3:00pm

Please report to the assigned meeting room for your workshops. If the workshop is listed as “on-bike”, please retrieve your bike and meet at the designated staging area in the bike check.

# Conference Workshop Schedule: Saturday

Date	Start	End	Workshop	Lead Instructor	Location
04/16/11	0900	1145	Rolling through Richmond: A Bike Tour through the Centuries	Coski, John (Tour Guide); Jackson, Bruce	On-Bike
04/16/11	0900	1315	Advanced Off-Road Riding	Schiffer, Jason	On-Bike

## Workshop Changes

*Workshop times and locations are subject to change. Updates will be posted at the Command Post.*

### Additions:

*Funding Opportunities for Bike Teams, Thursday, April 14, 9:15am-10:30am*

### Cancellations:

*EMSCI to PCI/SCI Transition Course, Thursday, April 14, 9:15am-4:45pm*

*Hayes Prime Disc Brake Clinic, Thursday, April 14, 9:15am-12:00pm*

*Manitou Suspension Tech Clinic, Thursday, April 14, 2:00pm-4:45pm*

*Need of the Knees, Thursday, April 14, 2:00pm-3:15pm; Friday, April 15, 8:15am-9:30am*

*Rolling with the Big Boys, Thursday, April 14, 2:00pm-3:15pm*

*Secret of the Rubber Chicken, Thursday, April 14, 9:15am-12:00pm*

*Sun-Ringle Wheel Building Clinic, Friday, April 15, 8:15am-12:30pm*

*Supervisors Roundtable, Friday, April 15, 1:45pm-3:00pm*

## IPMBA Competition & Awards Ceremony

**Friday, April 15, 2011 ~ 5:00pm — Festival Park**

**Bike Parade Muster:** 3:30pm, outside of the Bike Check

**Bike Parade Departure:** 3:45pm

**Group Photo:** 4:15pm

**Course Walk-Through and Safety Briefing:** 4:30pm

**Competition:** 5:00pm

**Dinner & Awards Ceremony:** Richmond City Hall, 900 E. Broad Street, 6:30pm-9:00pm. Shuttles depart the hotel starting at 6:15pm.

The amazing **Hans “No Way” Rey** will provide a personal glimpse into his remarkable cycling adventures, from national and world trials champion to stuntman to adventure mountain biker. From Macchu Picchu to China and from Borneo to Scotland – and countless places in between – Hans rides the impossible in his endless quest for adventure. It promises to be an enthralling evening – don’t miss it!

**Rules and Registration forms are available at the Command Post and must be returned by 9:00am on Friday.**



# Opening Ceremonies

## **Opening Ceremonies**

**Thursday, 8:00am, Capital 4/5**

### **Presentation of the Colors**

*Richmond Police Department Honor Guard*

### **Pledge of Allegiance**

### **Invocation:**

### **Speakers:**

#### **The Honorable Dwight Jones**

*Mayor of Richmond*

#### **Norris Evans**

*Assistant Chief, Richmond Police Department*

#### **Major Sydney Collier**

*Chief of Staff, Richmond Police Department*

#### **Rob Lawrence**

*Chief Operating Officer,  
Richmond Ambulance Authority*

#### **Keynote Speaker: Joshua Ederheimer**

*Principal Deputy Director, US Department of Justice  
Office of Community Oriented Policing Services*

#### **2012 Conference Hosts:**

#### **Jason Bain**

*St. Paul Police Department*

### **Recognitions**

### **Introduction of Board & Officers**

### **IPMBA President Address**

### **Closing**

## **About COPS**

The COPS Office is the world leader in providing innovative resources that address the continuing and emerging needs of those engaged in enhancing public safety through community policing. Community policing is a philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime.

COPS has awarded over \$10 billion in awards to advance community policing by supporting research, training, technical assistance, publications, hiring, technology, and equipment to American law enforcement. COPS has supported more than 13,600 state, local, and tribal law enforcement agencies; funded the addition of over 122,000 police officers and sheriff's deputies; and produced over 700 publications on topics covering almost every public safety issue; distributed over 3 million individual publications to law enforcement; and trained nearly 575,000 law enforcement personnel, community members and government officials.

## **Keynote Speaker Joshua A. Ederheimer**

Joshua A. Ederheimer is the Principal Deputy Director of the United States Department of Justice Office of Community Oriented Policing Services (COPS Office). Serving as the second-in-command to the Director, Mr. Ederheimer is the senior career executive responsible for day-to-day operations of the agency and ensuring that the Director's priorities are achieved.



Mr. Ederheimer served with the Metropolitan Police Department of the District of Columbia (MPD) for twenty three years, and attained the rank of Assistant Chief. During his tenure at the MPD, he successfully designed and implemented numerous complex programs that involved major organizational reengineering, several of which evolved into national models.

His extensive law enforcement background is complemented by his dedicated involvement in national policing issues. He served for three years as the Director of the Center on Force and Accountability at the Police Executive Research Forum in Washington, D.C. As the Center's founding Director, Mr. Ederheimer conducted research and provided guidance to law enforcement organizations—nationally and abroad—on police use of force, accountability, and leadership topics. He led both federally and privately supported national police initiatives and provided technical assistance to law enforcement agencies on various topics.

In addition, Mr. Ederheimer is an Adjunct Professor of Justice at American University's School of Public Affairs, where he has taught graduate and undergraduate courses for more than 10 years.

Mr. Ederheimer has served on the Board of Directors of the National Law Enforcement Officers Memorial Fund; the Board of Trustees of the National Law Enforcement Museum; the Advisory Board of the International Law Enforcement Forum; appointed to the District of Columbia Police Standards and Training Board; and served on the District of Columbia Police Foundation. He has also served on a host of other federal, local, and private task forces and organizations.

Mr. Ederheimer holds a bachelor's degree in Justice from American University, and a master's degree in Management and Leadership from Johns Hopkins University. He has written extensively about policing and has published and edited numerous articles, books and publications. He has spoken to groups around the world about policing trends and issues, and has provided detailed technical assistance to a variety of organizations.

# Corporate Members

## Support our Corporate Members



IPMBA proudly recognizes the following organizations for their continued support and assistance to IPMBA and the profession of public safety cycling. They have helped to ensure that we can continue our mission of providing education, training, and resources for public safety cyclists worldwide.

### Bicycle Patrol Outfitters

Jeff Hutchison  
951-318-7341  
bpopatrol@yahoo.com  
www.bpopatrol.com



### Jones & Bartlett Learning

800-832-0034  
info@jblearning.com  
www.jblearning.com



### BRATWEAR

Sally Swanson  
253-517-4000 x 16  
sally@bratwear.com  
www.bratwear.com



### Louis Garneau USA

Suzi Dix  
800-448-1984  
sdix@louisgarneau.us  
www.louisgarneau.us



### CANNONDALE

Sean Walters  
608-268-8908  
sean.walters@cyclingsportsgroup.com  
www.cannondale.com



### Mocean

Bill Levitt  
949-646-1701  
moceanbl@aol.com  
www.mocean.net



### Cycle Force Group

Graham Watkins  
515-232-0277  
grahamw@cyclefg.com  
www.cyclefg.com



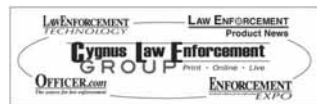
### Police Bike Store

Michael Espejo  
309-797-9028  
info@policebikestore.com  
www.policebikestore.com



### Cygnus Law Enforcement Group

Michael George  
800-547-7377 Ext .1143  
michael.george@cygnusb2b.com  
www.cygnusb2b.com



### R & B Fabrications

Russell Lester  
800-553-1911  
info@rbfab.com  
www.rbfab.com



### EMS World

Scott Cravens  
920-563-6388  
Scott.cravens@cygnuspub.com  
www.emsworld.com



### Trek Bicycle Corporation

Scott VandeBerg  
800-313-8735 x 4911  
police@trekbikes.com  
www.trebikes.com



### iFORCE Bikes

Christopher Andrews  
724-431-2097  
info@iforcebikes.com  
www.iforcebikes.com



### Volcanic Bicycles

Eric Kackley  
360-943-8613  
eric@volcanicbikes.com  
www.volcanicbikes.com



**To become a corporate member, contact the IPMBA office at 410-744-2400 or Maureen@ipmba.org.**  
*No express or implied endorsements are being made by IPMBA for any product, service, program, or organization.*

# SUPPORTERS

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# 2011 IPMBA Conference Exhibitors

The Exhibit Hall will be open in Grand E/F during the following hours: Wednesday, April 13, 4:00-8:00pm and Thursday, April 14, 11:00am-2:00pm and 5:00pm-8:00pm. The Opening Reception, sponsored by IPMBA, will be held on Wednesday. Mocean and United Uniform will sponsor the vendors reception on Thursday evening. Please be sure to visit early and often, and place your orders!

## 4BIKE-POLICE.COM

Mark Leonard  
3028 Andrew Drive  
Bryant AR 72022  
Telephone: 501-517-5338  
Fax: 501-653-2969  
Email: lcginc@sbcglobal.net  
Website: www.4bike-police.com  
Product/Service: Police bikes by Fuji and S&W; lights, sirens, and bike accessories; tactical radio products.

## Athena GTX

Greg France  
3620 SW 61st St. Suite 395  
Des Moines IA 50321  
Telephone: 515-288-3360  
Fax: 515-360-9616  
Email: gfrance@athenagtx.com  
Website: www.athenagtx.com  
Product/Service: Small, lightweight, patient-worn wireless vital signs monitor system transmitting NIBP, SpO2, and HR/PR.



## Bratwear

Sally Swanson  
5417 12th Street E, Suite 100  
Fife WA 98424

Telephone: 253-517-4000  
Fax: 253-517-4004

Email: sally@bratwear.com  
Website: www.bratwear.com

Product/Service: High-performance uniforms for law enforcement, fire/EMS, security and campus police bicycle units, custom-designed and manufactured in our U.S. facility.



## Cannondale

Sean Walters  
16 Trowbridge Drive  
Bethel CT 06801

Telephone: 608-268-8908

Email: sean.walters@cyclingsportsgroup.com  
Website: http://tinyurl.com/CannondalePSC

Product/Service: Cannondale Bicycles and Accessories

## First Line Technology

Jason Croson  
36566 Centerview Drive, Suite 4  
Chantilly VA 20151  
Telephone: 703-955-7510  
Fax: 703-955-7540  
Email: jcroson@firstlinetech.com  
Website: www.firstlinetech.com  
Product/Service: PhaseCore Personal Cooling Products

## Haix North America

Christian Jaehrling  
2320 Fortune Drive, Suite 120  
Lexington KY 40509  
Telephone: 866-344-4249  
Fax: 859-281-0113  
Email: s.longarzo@haix.com  
Website: www.haix-bootstore.com  
Product/Service: Footwear

## Hold Fast

Robert Hall  
3600 Clipper Mill Road  
Baltimore MD 21211  
Telephone: 917-903-4743  
Fax: 443-388-8275  
Email: info@holdfastordie.com  
Website: www.holdfastordie.com  
Product/Service: Hold Fast FRS (Foot Retention System) offers a secure, comfortable, fully adjustable and anatomically superior alternative to traditional toe clips for bicycle pedals.



## iFORCE Bicycles

Brad Engbarth  
496 Pittsburgh Road  
Butler PA 16002

Telephone: 724-524-2354  
Fax: 724-586-2179

Email: info@iforcebikes.com  
Website: www.iforcebikes.com

Product/Service: iFORCE Patrol Bicycle and related accessories.

## 21st Annual IPMBA Conference

### Partnering Agencies & Associations

Many thanks to the following agencies for working together for a successful conference!

GRTC Transit Authority

Henrico County Police Department

Richmond Ambulance Authority

Richmond Citizens Police Academy

Richmond Fire Department

Richmond Office of Emergency Management

Richmond Police Department

Virginia Commonwealth University Police Department

Virginia State Capitol Police

# 2011 IPMBA Conference Exhibitors



## Jones & Bartlett Learning

40 Tall Pine Drive  
Sudbury MA 01776

Telephone: 800-832-0034 x 8250

Fax: 978-443-8000

Email: info@jblearning.com

Website: www.jblearning.com

Product/Service: Professional and educational public safety products. J&B is the publisher of the second edition of the *Complete Guide to Public Safety Cycling*.

## League of American Bicyclists

Preston Tyree

1612 K Street NW, Suite 800

Washington DC 20006

Telephone: 202-822-1333

Email: preston@bikeleague.org

Website: www.bikeleague.org

Product/Service: The League promotes bicycling for fun, fitness and transportation and works through advocacy and education for a bicycle-friendly America.



## Mocean

Bill Levitt

1635 Monrovia Ave  
Costa Mesa CA 92627

Telephone: 949-646-1701

Fax: 949-646-1590

Email: moceanbl@aol.com

Website: www.mocean.net

Product/Service: Technical Law Enforcement and Bike Patrol Uniforms

## MyPoliceStuff.com

Craig Hill

PO Box 983

Clemmons NC 27012

Telephone: 336-416-1913

Email: craig@mypolicestuff.com

Website: www.mypolicestuff.com

Product/Service: Police jewelry, custom products, challenge coins, dog tags, and more!

## Patrol Bike Systems

Mark Eumurian

P.O. Box 9308

St. Paul MN 55109-0308

Telephone: 651-773-8763

Fax: 651-773-8762

Email: patrolbike@earthlink.net

Website: www.patrolbike.com/www.ebiketools.com

Product/Service: Bicycles, bicycle equipment, accessories, clothing, tools, and related items.

## SIMUNITION

Mike Chin

PO Box 576

Avon CT 06001

Telephone: 860-404-0162

Fax: 860-404-0169

Email: info@simunition.com

Website: www.simunition.com

Product/Service: Simunition is a manufacturer of training ammunition for law enforcement (ammunition, conversion kits, and protective gear).

## Tacticalwearonline.com

Donald Erb

107 Zooks Mill Rd, Box 208

Brownstown PA 17058

Telephone: 717-666-2348

Fax: 717-666-2349

Email: erbd@tacticalwearonline.com

Website: www.tacticalwearonline.com

Product/Service: IPMBA merchandise, Mocean uniforms, Under Armour performance wear.



## Trek Bicycle Corporation

Scott VandeBerg

801 W. Madison Street

Waterloo WI 53594

Telephone: 920-478-2191 x12427

Fax: 920-478-5544

Email: scott\_vandeberg@trekbikes.com

Website: www.trekbikes.com

Product/Service: High-quality patrol bikes, parts, and accessories.

## United Uniform

Bill Doyle

PO Box 7298

San Bernardino CA 92411

Telephone: 909-381-2682

Fax: 909-389-5699

Email: kami@uumfg.com

Website: www.uumfg.com

Product/Service: Quality bicycle patrol uniforms, shirts, shorts, pants, and jackets.



## Volcanic Bicycles

Eric Kackley

82 Tiny Drive

Skamania WA 98648

Telephone: 360-943-8613

Email: eric@volcanicbikes.com

Website: www.volcanicbikes.com

Product/Service: The Volcanic "APB": "The Toughest Patrol Bikes on Earth!"

# 2011 Non-Exhibiting IPMBA Conference Sponsors

## AMC Media

Website: [www.amcmedia.net](http://www.amcmedia.net)

Product/Service: From A to Z by Bike

## Azonic USA

Website: [www.azonicusa.com](http://www.azonicusa.com)

Product/Service: Clothing, helmets, accessories

## Brite Strike Technologies

Website: [www.brite-strike.com](http://www.brite-strike.com)

Product/Service: Brite-Strike Tactical Illumination Products.



## Cygnus Law Enforcement Group

Website: [www.officer.com](http://www.officer.com)

Product/Service: Law Enforcement Product News and Law Enforcement Technology, [www.officer.com](http://www.officer.com)

## Dirt Rag/Bicycle Times

Website: [www.dirtrag.com](http://www.dirtrag.com); [www.bicycletimes.com](http://www.bicycletimes.com)

Product/Service: Dirt Rag and Bicycle Times magazines.

## ELHN Badge & Emblem Design

Website: [www.elhnbadge.com](http://www.elhnbadge.com)

Product/Service: Custom Police Badges, Emblems, Pins, Coins; IPMBA Badges



## EMS World

Website: [www.emsworld.com](http://www.emsworld.com)

Product/Service: EMS World Magazine & Website

## Fox Racing Shox

Website: [www.foxracingshox.com](http://www.foxracingshox.com)

Product/Service: Fox Racing Shox MTB Suspension

## Gargoyles Eyewear

Website: [www.gargoyleseyewear.com](http://www.gargoyleseyewear.com)

Product/Service: Eyewear

## Kenda USA

Website: [www.kendausa.com](http://www.kendausa.com)

Product/Service: Tires

## Park Tool

Website: [www.parktool.com](http://www.parktool.com)

Product/Service: Bike tools

## Police Magazine/TREXPO Expo

Website: [www.policemag.com](http://www.policemag.com)

Product/Service: Police Magazine

## PrestaCycle

Website: [www.prestacycle.com](http://www.prestacycle.com)

Product/Service: Air Compressors and Tools



## R & B Fabrications

Website: [www.rbfab.com](http://www.rbfab.com)

Product/Service: Panniers and Bags

## Safetec

Website: [www.safetec.com](http://www.safetec.com)

Product/Service: First Aid, Infection Control Products, Sunscreen, etc.

## Spenco

Website: [www.spencogloves.com](http://www.spencogloves.com)

Product/Service: Spenco/Ironman gloves

## Street Crimes Seminars

Website: [www.streetcrimes.com](http://www.streetcrimes.com)

Product/Service: Street Crimes Seminars

## SRAM

Website: [www.sram.com](http://www.sram.com)

Product/Service: Components

## Timex

Website: [www.timex.com](http://www.timex.com)

Product/Service: Watches, Heart Rate Monitors

## Ultimate Test Lab

Website: [www.ultimatetestlab.com](http://www.ultimatetestlab.com)

Product/Service: Mobile Measures of Human Performance

## VeloPress

Website: [www.velopress.com](http://www.velopress.com)

Product/Service: Cycling, Fitness, and Bike Maintenance Books

## EXHIBIT HALL

### Where:

Grand Ballroom E/F

### When:

Wednesday, April 13

4:00pm-8:00pm

Thursday, April 14

11:00am-2:00pm;

5:00pm-8:00pm.

### Why:

Check out the latest gear, and have a snack!

Thursday night reception sponsored by:





# Product Showcase & Silent Auction

The Product Showcase & Silent Auction will be on display in the Marriott Hotel, Lower Level Foyer. Bids will be accepted until 5:00pm on Thursday, April 14. Items will be awarded to the highest bidders in the Exhibit Hall at 7:30pm on Thursday and must be paid for and picked up by Saturday at noon. Please be generous with your bids...all proceeds will benefit IPMBA and enhance our ability to offer the very best resources and training programs for public safety cycling.

Donating Company	Item	Email	Website
Bratwear	Uniform Accessories	sally@bratwear.com	www.bratwear.com
Brite-Strike Technologies	Bike Officer LED Active Illumination Safety Gloves	g.bushee@brite-strike.com	www.brite-strike.com
ELHN Badge & Emblem Design	IPMBA Badge	elhnbadgedesign@aol.com	www.elhnbadge.com
Fox Racing Shox	Fox Fork	ciles@foxracingshox.com	www.foxracingshox.com
Gargoyles Eyewear	Gargoyles Sunglasses	painews@aol.com	www.gargoyleseyewear.com
Haix Boots	Haix Boots	ingear@prodigy.net	www.haix-bootstore.com
Kenda Tires	Kenda Tires	bicycle@kendausa.com	www.kendausa.com
Azonic	Azonic Helmet	sales@azonicusa.com	www.azonicusa.com
Park Tool	Park Tools	info@parktool.com	www.parktool.com
Patrol Bike Systems	Patrol Cycle Shoes	patrolbike@earthlink.net	www.patrolbike.com
Prestacycle	Prestacycle Bicycle Bit Set Prestacycle Torque Wrench Adaptor Prestaratchet Tool Prestaflator Body & Gauge	david@prestacycle.com	www.prestacycle.com
Spenco	Spenco Ironman Cycling Gloves	Painews@aol.com	www.spencogloves.com
SRAM	SRAM Grips	info@sram.com	www.sram.com
Street Crimes	Street Crimes Seminars	streetcrimesinfo@gmail.com	www.streetcrimes.com
Timex	Timex Heart Rate Monitor	painews@aol.com	www.timex.com
Trek	Trek Gift Pack	Scott_vandeberg@trekbikes.com	www.trekbikes.com
Volcanic Bicycles	Volcanic Patrol Fork	eric@volcanicbikes.com	www.volcanicbikes.com

IPMBA thanks Industry Liaison Charlie Summers, PCI #512, for collecting donations and organizing the Product Showcase & Silent Auction. The generosity of the contributing companies is likewise greatly appreciated. Please patronize these fine companies as much as possible in recognition of their support of IPMBA.

# Thanks

IPMBA and the 2011 Conference Host Committee would like to thank the following companies and organizations for their support of the 21<sup>st</sup> Annual IPMBA Conference.

4Bike-Police.com  
AMC Media  
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EMS World  
Fox Racing Shocks  
Gargoyles Eyewear  
Hans Rey  
Hayes Bicycle Group  
Journal of Emergency Medical Services  
Kenda USA  
Mad March Racing  
Mocean  
MyPoliceStuff.com  
Park Tool  
Patrol Bike Systems  
Police Magazine  
PrestaCycle  
R&B Fabrications  
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Bon Secours Health System  
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Cha Cha's Mexican Cantina  
DeLux  
Europa  
Extreme Pizza  
Firehouse Subs  
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Home Depot  
Lowe's  
Performance Bike  
Qdoba Mexican Grill  
The Republic  
Serenity: A Boutique Salon  
Starlight Restaurant  
Stuffy's Subs  
Subway  
Target  
Wal-Mart



# IPMBA's FINEST

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# IPMBA Instructor Biographies

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**Bain, Jason, PCI #1046.** *St. Paul Police Department, St. Paul, MN. Phone: 651-338-2528; E-mail: jrbain7004@msn.com.* Jason has been a police officer since 1995, beginning his career in Albuquerque. After five years, he moved back to Minnesota in 2000 where he has since worked for the St. Paul Police Department. He has been on bike patrol since 2002 when he began working in the Downtown Beat unit. He became an IPMBA instructor in 2007. He was part of the BRT training cadre in preparation for the 2008 Republican National Convention. He is currently serving as a SWAT officer and is looking forward to hosting the 2012 IPMBA Conference.

**Beck, Kirby, PCI #002T/EMSCI #017T.** *Coon Rapids Police Department (retired), Coon Rapids, MN. Phone: 612-518-3096; E-mail: kirby@kbeckconsulting.com.* Kirby Beck retired after 28 years with Coon Rapids Police Department. He has 14 years of police bike patrol experience. He has taught bicycle safety and traffic cycling to children and adults for more than 25 years. As a training consultant, he co-taught the Bicycle Safety and Accommodation Course for the National Highway Institute, sponsored by NHTSA and FHWA. A founding member and past President of IPMBA, he was co-creator of the IPMBA Police Cyclist Course and Instructor Course. He contributed to both the *Complete Guide to Police Cycling* and the *Complete Guide to Public Safety Cycling*.

**Brown, Ed, PCI #178T/EMSCI #002T.** *Orange County Fire/Rescue (retired), Orlando, FL. Phone: 407-615-9127; E-mail: efbro44@aol.com.* Ed has been a member of IPMBA since 1993. He served on IPMBA's Education Committee for six years and on the Governing Board for four years. He retired after 30 years with the Orange County Fire/Rescue, where he was the technical advisor/trainer for the bike team. He also served as a bike officer and trainer for the Osceola County Sheriffs Office, where he served as a fully-certified part-time officer for 23 years. Ed also worked in the Training/Safety Bureau for Osceola County Emergency Services in Florida.

**Coppola, Don, PCI #1079/EMSCI #216.** *Baton Rouge Police Department, Baton Rouge, LA. Phone: 225-572-8575; E-mail: dacoppola@eatel.net.* Don is a twelve-year veteran of the Baton Rouge Police Department and has been assigned to the bike unit for the last six years. He has been an IPMBA instructor since 2008, and enjoys both on-road and off-road riding. Don takes great pride in teaching bicycle safety to children and in educating motorists regarding cyclists' rights to the road.

**Croissant, Edward, PCI #366/EMSCI #086.** *Tampa Police Department, Tampa, FL. Phone: 813-781-2304; E-mail: mtnbiker@tampabay.rr.com.* Ed has been with the Tampa Police Department for more than 20 years and has been assigned to uniform patrol, COP, bicycle patrol, and street anti-crime. He is an instructor in firearms, WMD, human diversity, police cycling, and general police topics. He is an Adjunct Professor at Hillsborough Community College, teaching in the Homeland Security Program. He is a member of ILEETA, IPMBA, and the International Association for Counter-Terrorism and Security Professionals. He has instructed at most IPMBA conferences since 1999. Ed holds a BA in Criminology from Saint Leo College and an MA in Homeland Security from the American Military University.

**Dillon, Doug, PCI #492.** *Houston Police Dept., Houston, TX. Phone: 713-201-6822; E-mail: paul.dillon@cityofhouston.net.* Doug is a 16-year veteran of the Houston Police Department. He has fifteen years experience in bike patrol and has been involved with every aspect of the program from patrolling the streets to training and administration. He attended the Maintenance Officer Certification Course (MOCC) in 2000 and was certified as an IPMBA Instructor in 2001. He is also an instructor and firearms instructor for the Texas Commission of Law Enforcement. He has been assisting with the MOCC since 2004.

**Edwards, Dwight, EMSCI #096T/PCI #1117T.** *Cabell County EMS, Huntington, WV. Phone: 304-634-1738; E-mail: de502@yahoo.com.* Dwight has been a paramedic for 18 years and has been in Fire/EMS for 23 years. He helped create the Cabell County EMS Bike Team in 1999 and has been on bike duty since 2000. He was IPMBA-certified in 2002, became an IPMBA EMSCI in 2003, a PCI in 2008, and an IT in 2010. He has taken both the IPMBA Public Safety Cyclist II and Maintenance Officer Courses and has instructed at the past three IPMBA Conferences.

**Elliott, Scott, PCI #915/EMSCI #198.** *Niagara Regional Police Service, St. Catharines, ON. Phone: 905-714-6037; E-mail: 2962@nrps.on.ca.* Scott has been a police officer for 24 years and on bicycle patrol for eight years. He is currently assigned as a Patrol Supervisor and Bicycle Patrol Coordinator for the service. Scott is a member of the St. Catharines Cycling Club and has been racing triathlons, mountain bikes and road bikes for more than 15 years. He is also active in mountain bike instructional camps and bike rodeos.

**Feavel, Kurt, PCI #539.** *Univ. of WI @ Madison Police Dept (retired), Madison, WI. Phone: 608-444-5476; E-mail: kdfeavel58@yahoo.com.* Kurt has been involved with bike patrol since 1992, as founder and unit coordinator for the University of Wisconsin Police Department Bike Unit. In addition to teaching bike courses in Wisconsin, he has been

# IPMBA Instructor Biographies

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an active instructor at the IPMBA Conference since 2002, teaching workshops and leading the Campus Roundtable. He has served on the IPMBA Board of Directors since 2004 in the capacities of conference coordinator and treasurer, the position he currently holds. He officially retired from the UWPD in January 2011.

**Gillman, Brian, EMSCI #189.** *Cypress Creek EMS, Spring, TX. Phone: 203-233-1563; E-mail:*

*bgillman@pharmcal.com.* Brian has served Cypress Creek EMS since 1995 as both an emergency medical dispatcher and field paramedic. He is IPMBA-certified as an EMS Cyclist, EMS Cyclist Instructor, and Maintenance Officer. Brian serves as the logistics and equipment officer for the CCEMS bike unit and is actively involved in the bike training program. He is also active in the agency's first responder program and regularly teaches agency and community AHA CRP and first aid courses.

**Gonzales, Artie, PCI #141.** *Topeka Police Department (retired), Topeka, KS. Phone: 785-640-8034; E-mail:*

*artieobo@att.net.* Artie retired from the Topeka (KS) Police Department in 2006, after serving for 36 years. He assisted with the development of the TPD Bike Unit, which was founded in April 1993. He was assigned to the bike unit for the last 13 years of his career. He has attended every IPMBA Conference since 1994. He was certified as an IPMBA Instructor in 1995 and has taught at every conference since 1995. He has instructed the firearms component of the PSC II since 2003 and continues to offer firearms training for bike officers. He served six years on IPMBA's Board of Directors. Since his retirement, Mr. Artie continues to enjoy much quality time with Hoochie I & Hoochie II, his road bike and mountain bike.

**Harris, Tom, EMSCI #030T/PCI #861T.** *East Baton Rouge EMS, Baton Rouge, LA. Phone: 225-202-0794; E-mail:*

*tharris@brgov.com.* Tom is the Special Operations Supervisor for E. Baton Rouge Parish EMS. He oversees a 26-member bike team and a 24-member tactical medical team. He is also a deputy for the Livingston Parish Sheriffs Department and a member of their Special Response Team and River Patrol. He has more than 30 years of military experience. Tom joined IPMBA in 1996, was certified as an instructor in 1999, and gained IT status in 2009. He hosted the 2007 IPMBA Conference, the first to be hosted by an EMS agency. He was elected to the IPMBA Board in 2010 and is currently serving as Conference Coordinator.

**Hatcher, Robert, PCI #629/EMSCI #103.** *Delaware Police Department, Delaware, OH. Phone: 740-203-1100; E-mail:*

*rhatcher@delawareohio.net.* Robert is currently a patrol officer with the Delaware City (OH) Police Department. He has been assigned to the bike unit since 2000 and has been an IPMBA Instructor since 2002. He serves as the department's bike team coordinator, bike instructor, and bike mechanic. He is also an instructor for the League of American Bicyclists. He is currently serving as secretary on the IPMBA Board of Directors.

**Hildebrand, David, PCI #404T/EMSCI #118T.** *Denton Police Department, Denton, TX. Phone: 940-391-7121; E-mail: david.hildebrand@cityofdenton.com.* David has been involved with bike patrol since 1996. He was a founding member of his department's full-time bike unit and served on it from 1999-2001. He was certified as an IPMBA Instructor in 2000 and as an Instructor Trainer in 2004, and has taught at every conference since 2000. He is currently the training coordinator for the Denton Police Department, and is responsible for the Training Division and the firing range. He was recently promoted to the rank of Lieutenant. David was elected to the IPMBA Board of Directors in 2006, and currently serves as President.

**Hogancamp, Bernard, PCI #498.** *Homewood Police Department (Retired), Homewood, IL. Phone: 708-768-2792; E-mail: sgtbernie@live.com.* Bernie retired after a 30-

year career with the Homewood Police Dept., having served in many positions, including field training officer, in-house instructor, tactical officer, detective, detective supervisor, tactical supervisor and training coordinator. He became an IPMBA Police Cyclist in 1993 and an IPMBA Instructor in 2001 at the IPMBA Conference in Cincinnati. He has been a conference instructor since 2003, teaches a variety of subjects for Northeast Multi-Regional Training (NEMRT), and has instructed at the ILEETA conference. Bernie currently serves as Vice President on the IPMBA Board of Directors.

**Holte, Tony, PCI #1035.** *St. Paul Police Department, St. Paul, MN. Phone: 612-616-2032; E-mail:*

*tonyholte@gmail.com.* Tony has been a bike patrol officer for ten years. He was certified as an IPMBA Instructor in 2007. In 2008, Tony and the other members of his training cadre instructed more than 100 Bicycle Rapid Response Team Officers in anticipation of the Republican National Convention. Tony focuses his teaching efforts on enhancing individual officers' confidence, team-building, and officer safety. He holds fast to the philosophy that "there is no more effective way to do police work than as a bike officer."

**Hudspeth, Mike, EMSCI #131.** *Guilford County EMS, Greensboro, NC. Phone: 336-345-1260; E-mail:*

*mike.hudspeth@guilford-es.com.* Mike is an EMT-Paramedic and is a Captain with Guilford County Emergency Services in Greensboro, North Carolina. He has been involved in Emergency Services since 1995 and began his career with Guilford County in 1999. Mike has served as the team leader for BERT (Bicycle Emergency Response Team) since the spring of 2000. The team consists of 25 members and works a part-time schedule of 110 events annually.

# Instructor Biographies

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**Jackson, Bruce, PCI #239.** *George Mason University Police Department, Fairfax, VA. Phone: 703-623-9023; E-mail: bjackso5@gmu.edu.* Bruce has been with the George Mason University Police Department since 1989 and currently holds the rank of sergeant. He co-founded the university bike patrol in 1991 and has been active in it ever since. He became an IPMBA Instructor in 1997 and has taught IPMBA courses annually for the past 15 years. He also leads his department's firearms program and is active in new recruit firearms training and active shooter responder training for patrol officers.

**Johnston, Mike, PCI #107.** *Utah's Hogle Zoo/Univ of Utah Police, Salt Lake City, UT. Phone: 801-554-6155; E-mail: mikebikeut@hotmail.com.* Mike helped develop the IPMBA PC Advanced Course in Moab, Utah. He worked with Gary McLaughlin and other instructors to create variations on the course, including STARS and NOFATs. He is currently the security manager at Utah's Hogle Zoo and a police cyclist for the University of Utah, where he also teaches police cycling, firearms, and OC. He coordinates police cyclist training for Utah POST and co-teaches an annual advanced course in Moab.

**Lane, Matt, EMSCI #193.** *Guilford Emergency Services, Greensboro, NC. Phone: 336-880-1071; E-mail: matt.c.lane@guilford-es.com.* Matt is a Paramedic and Training Officer with Guilford County Emergency Services. He is currently the assistant team leader for the Bicycle Emergency Response Team (BERT) and oversees the team training. BERT comprises 28 members working a part-time schedule of 110 events annually. Matt has been an IPMBA Instructor since 2007 and has attended the MOCC and the EMSC II Course. He also races Category 2 mountain bikes and cyclo-cross bikes and is an avid road rider.

**McLaughlin, Gary, PCI #005T.** *Sacramento Police Dept. (Retired), Sacramento, CA. Phone: 916-833-5366; E-mail: garymbike255@aol.com.* Gary retired after 33 years with the Sacramento Police Department, where he was assigned to the bike patrol for 21 years. He has taught at every IPMBA conference since the first one in 1991 and has earned the nickname, "king of the cones." His teaching focuses on facilitating skill and technique development, diagnosing and correcting rider error, and building rider confidence. He is a former board member and assisted in the development of several IPMBA Courses as well as the *Complete Guide to Police Cycling*.

**Miller, Brad, PCI #928/EMSCI #247.** *Lewisburg Police Department, Lewisburg, PA. Phone: 570-490-9857; E-mail: ofcbrad@hotmail.com.* Brad is an IPMBA Police, EMS, and Security Cyclist Instructor and is currently serving as membership coordinator on the IPMBA Board of Directors. He has been a police cyclist since 2002. He is a life-long cyclist, experienced in BMX, road, and mountain biking. In his free time, Brad can often be found riding trails in the Appalachian Mountains of Central Pennsylvania.

**Nealy, Wren, EMSCI #154/PCI #860.** *Cypress Creek EMS/Waller County Sheriffs Office, Spring, TX. Phone: 832-421-3880; E-mail: wrnealyjr@me.com.* Wren has 17 years experience as a paramedic, police officer, tactical officer, and tactical medic. He is the special operations director for Cypress Creek EMS and reserve deputy and SWAT assistant team leader with Waller County Sheriffs Office. Wren has been an IPMBA Police and EMS Cyclist Instructor since 2005, working and teaching both disciplines. He holds instructor certifications in POST, TASER, firearms, and specialty impact munitions.

**Noftz, Steve, PCI #593/EMSCI #184.** *Ohio University Police Department, Athens, OH. Phone: 740-707-2221; E-mail: noftzs@ohio.edu.* Steve has served the Ohio University Police Department since 1986 and currently holds the rank of lieutenant. He has been a crisis intervention team (CIT) officer for seven years and was named CIT Officer of the Year for the State of Ohio in 2004. He is a CIT consultant for NAMI Ohio and a CIT coordinator for Athens County. He was recognized by the Ohio State Highway Patrol and the Red Cross for his part in saving two lives following a lightning strike on June 22, 2006. Steve is an active member of the Hocking Valley Regional CISM Team and has been an instructor at seven previous IPMBA conferences.

**Roy, Jim, PCI #175.** *Topeka Police Department (Retired), Topeka, KS. Phone: 785-213-2607; E-mail: jmr3321@cox.net.* J.R. was a police officer for 28 years, including six as a bike officer and four as bike unit supervisor. He retired from the Topeka PD in December 2007. He graduated from IPMBA's first Maintenance Officer Certification Course as well as the Barnett Bicycle Institute for Mechanics. He has been a certified IPMBA instructor for 16 years. He has attended the last 15 IPMBA conferences and was mountain bike competition team champion in 1998, 2000, and 2002. He has been a member of the PSC II cadre for nine years.

# Instructor Biographies

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**Schiffer, Jason, PCI #483.** *Bethlehem Police Department, Bethlehem, PA. Phone: 484-357-9353; E-mail: jschiffer@bethlehem-pa.gov.* Jason is Deputy Commissioner of the City of Bethlehem Police Department. He joined the department in 1994 and has served as department bicycle patrol coordinator. He has been a police cyclist since 1999 and an IPMBA Instructor since 2000. He has taught numerous police bike schools and has developed and conducted workshops at the IPMBA conference. He graduated with high honors from DeSales University with a degree in Criminal Justice and holds a law degree from Temple University James E. Beasley School of Law.

**Summers, Charlie, PCI #512.** *Illinois State U. Police Department, Normal, IL. Phone: 309-275-8735; E-mail: cesumme@ilstu.edu.* Charlie has been with the ISUPD for 17 years and currently holds the rank of sergeant. He is assigned to day shift and in charge of the ISU bike patrol unit and field training unit. He has been an IPMBA Instructor since 2000 and has taught at 10 IPMBA conferences. He is a firearms instructor, IMIC, and FTO, and has completed the International Mountain Bike Instructor Certification through Mad March Racing. He is currently serving as Industry Liaison on the IPMBA Board of Directors.

**Taylor, Jeff, EMSCI #156/PCI #925.** *Cypress Creek EMS, Spring, TX. Phone: 713-534-5803; E-mail: jtaylor@ccems.com.* Jeff is Operations Supervisor for Cypress Creek EMS and a Deputy Constable with Waller County Precinct 1. He is a founding member of the CCEMS Bike Medic Response Team, which was created in 1996. He has been certified as an IPMBA Police and EMS Cyclist Instructor since 2005 and enjoys teaching both disciplines. He also serves as maintenance officer for CCEMS and Waller County Precinct 1. In his spare time, Jeff enjoys his children, adventure racing and teaching orienteering.

**Trujillo, Mitch, PCI #244T/EMSCI #248T.** *Boulder Police Department, Boulder, CO. Phone: 303-870-0943; E-mail: trujillom@bouldercolorado.gov.* Mitch is a 19-year veteran of the Boulder Police Department and has a total of 16 years bike patrol experience. His collateral duties include Police Training Officer, Defensive Tactics Instructor, and Police Bike Instructor. Mitch holds IPMBA Instructor Trainer certification #244T/248T and serves on the IPMBA Board as Education Director. He volunteers for local bike events and indulges in cyclocross and singlespeed mountain biking.

**Wear, Michael, PCI #516T/EMSCI #059T.** *Metropolitan Police Department, Washington, DC. Phone: 202-277-7897; E-mail: michael.wear@dc.gov.* Mike is a 20-year veteran of the Metropolitan Police Department in Washington DC. He was one of the first members of the MPD Mountain Bike Unit in 1992 and

was on the first Civil Disturbance Squad on July 4, 1995. In 1997, he became the first city-wide mountain bike coordinator and training supervisor. He discovered IPMBA in 1998 and has been a dedicated member ever since. Employing his experience and knowledge, Mike was certified as an instructor in 2001 and an Instructor Trainer in 2008. His motto is, "Ride Hard, Ride Safe, and Thanks for Coming Out!"

**Woods, Tom, PCI #010T/EMSCI #117T.** *Denton Police Department, Denton, TX. Phone: 940-349-5344; E-mail: tom.woods@cityofdenton.com.* Tom has been with the Denton Police Department for 31 years. A former motorcycle road racer, he turned to bicycles to lessen the severity of frequent impacts with the ground. He started Denton's bike unit in 1990. He is a founding member and past president of IPMBA and a contributing author to the *Complete Guide to Police Cycling* and the *Complete Guide to Public Safety Cycling*. He taught and introduced the concept of police bike patrols in the former Soviet Union, Rwanda, and the Republic of Georgia. He is currently the DPD South Side Patrol Commander. He is planning to teach the history of rock-and-roll when he retires.

**Worm, Matthew, PCI #946.** *Omaha Police Department, Omaha, NE. Phone: 402-680-0551; E-mail: mworm@ci.omaha.ne.us.* Matthew has been with the Omaha Police Department for 12 years. He has been a certified IPMBA Police Cyclist for nine years and an IPMBA Instructor for six years. He is also a certified firearms and patrol rifle instructor. Matthew currently works beat patrol on bike in the northeast precinct and is coordinating administrative issues involving the Omaha Police Bicycle Patrol program.

**Zingarelli, Marc, EMSCI #179.** *Circleville Fire Department, Circleville, OH. Phone: 614-395-7994; E-mail: marc.zingarelli@gmail.com.* Marc is the founder of the Circleville Fire Department Bike Patrol, which frequently finds its members partnered with Police and Sheriffs Bike Patrol Officers. He is a state certified EMS instructor. He has been on bike duty for seven years and was certified as an IPMBA Instructor in 2006. He helped create the EMS Cyclist II Course. He is a self-proclaimed bike nut, wheel builder, and bicycle electronics enthusiast. He currently serves as EMS Coordinator on the IPMBA Board of Directors and, in his spare time, can usually be found on two wheels.



# Guest Instructor Biographies



**Coski, John**, *Museum of the Confederacy, Richmond, VA.* Phone: 804-649-1861; E-mail: [jcoski@moc.org](mailto:jcoski@moc.org). John Coski, Ph.D., has been the Historian and Director of Library & Research for the Museum of the Confederacy since 1996. He holds a Ph.D. in History from the College of William and Mary and has held teaching positions at Hollins College, Mary Washington College, and the College of William and Mary. He is the author of *The Confederate Battle Flag: America's Most Embattled Emblem* and *The Army of the Potomac at Berkeley Plantation: The Harrison's Landing Occupation*, as well as numerous articles and contributions to a variety of publications. He has published more than 100 reviews of books on Civil War, Southern, and African-American history in *Civil War History*, *Journal of Southern History*, *North and South*, and others.



**March, Shaums, Mad** March Racing, *Squamish, BC.* Phone: 805-570-3330; E-mail:

[info@madmarchinc.com](mailto:info@madmarchinc.com). Shaums March founded Mad March Racing (MMR) in 1998 with one simple goal: to provide the best hands-on mountain bike instruction available. For 10 years, MMR has improved the skills of camp participants and developed a few national champions along the way. Shaums started competing in BMX races at age 12, but switched to mountain biking. In 1996, he was crowned California State Champion, and in 1998, he finished fourth place in the X Games Downhill event. He was the fastest North American at the 2003 World Downhill Championships, and finished second overall in the 2004 BC Cup series. His skills took him to World Cup, and freeride events like the Red Bull Rampage and Red Bull Bike Battle, where he earned third place.

**Lawrie, Heather.** *U.S. Department of Justice Office of Community Oriented Policing Services.*

**Maready, Derrick**, *Mad March Racing, Snowshoe, WV.* Phone: 805-570-3330; E-mail: [derrick.m@madmarchinc.com](mailto:derrick.m@madmarchinc.com).

**Moore, Gilbert.** *U.S. Department of Justice Office of Community Oriented Policing Services.*



**Rey, Hans.** Often referred to as the Franz Beckenbauer or Wayne Gretzky of mountain biking, Hans earned recognition with his jump over a car on the 405 Freeway in Los Angeles, his volcano dance in Hawaii, his under water bungee jump, and his Machu Picchu adventure. He has traveled the world extensively, riding his GT mountain bikes through areas considered impossible to ride. Always in search of the mystical and historical, he has captured the cultural, scenic, and spiritual aspects of such exotic locations as Jamaica, China, Bolivia, Borneo, and Africa. Trials champion, stuntman, technical advisor, and adventure cyclist, Hans' current passion is [www.wheels4life.org](http://www.wheels4life.org), through which he supplies bikes for much-needed transportation in developing nations.

**Schurr, Tim**, *Ashland Bicycle Works, Ashland, OR.* Phone: 541-324-4166; E-mail: [schurr\\_cascadia@yahoo.com](mailto:schurr_cascadia@yahoo.com). Tim Schurr offers a unique perspective of the bicycle industry from over twenty years of involvement in bicycle retail, advocacy, manufacturing and distribution. He has been a bike commuter since his teens and first worked in a bike shop while attending college in 1984. Tim has more than five years experience teaching at United Bicycle Institute, has taught at the IPMBA conference since 2004, and has attended three IPMBA conferences as an industry representative. He currently owns a Ashland Bicycle Works, a bike shop in Ashland, Oregon.

**Sprinkle, Robert** *Richmond Police Department, Richmond, VA.* E-mail: [robert.sprinkle@richmondgov.com](mailto:robert.sprinkle@richmondgov.com). Det. Robert Sprinkle is a 14-year veteran of the Richmond Police Department. He has been a gang investigator for seven years and is certified to testify as an expert in gang identification, culture, and behavior.





# Certificate of Attendance Form

## 21<sup>st</sup> Annual IPMBA Conference & Product Exhibition

### Instructions

- ⇒ Read and follow the instructions on the back of this form.
- ⇒ Fill in the "Certificate and Mailing Information" below.
- ⇒ Complete the "Please Let Us Know" section below.
- ⇒ Drop off this form at the Command Center before 5pm on Friday, April 15, mail to IPMBA Conference Certificate, 583 Frederick Rd., Suite 5B, Baltimore, MD 21228 or fax to 410-744-5504.
- ⇒ Your certificate will be mailed to the address you provide within eight weeks of the conference.

### Certificate and Mailing Information

Name *(as it will appear on the certificate)*:

\_\_\_\_\_

Please mail certificate to *(remember zip code)*:

Department: \_\_\_\_\_

Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP/Postal Code \_\_\_\_\_

Country \_\_\_\_\_

This is my  home address  department address.

Phone: (        ) \_\_\_\_\_  Cell  Home  Department

E-Mail: \_\_\_\_\_

### Please Let Us Know

1. **How did you hear about the conference?**  Website  IPMBA News  2010 Conference  Email from IPMBA  
 Email from: \_\_\_\_\_  Ad in: \_\_\_\_\_  Other (specify): \_\_\_\_\_  I don't know
2. **How did you register for the conference?**  Online  Fax  Mail  I don't know
3. **Where did you get your registration form?**  Website  Mail  I don't know
4. **What form of payment did you use?**  Check  Credit Card  Purchase Order  I don't know
5. **What conferences have you attended?**  
 Tucson  Las Vegas  Fort Lauderdale  San Antonio  
 Milwaukee  Rochester  Nashville  Tacoma  Chicago  Tucson  
 Cincinnati  Ogden  Charleston  San Antonio  Scottsdale  Dayton  
 Baton Rouge  Indianapolis  Albuquerque  Chesterfield/St. Louis
6. **How would you rank the conference overall?** *Please check:*  Excellent  Good  Okay  Disappointing

Comments (please use reverse for additional comments):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Drop off:** Command Post before 5pm on Friday

**Mail to:** IPMBA • Conference Certificate • 583 Frederick Rd. Suite 5B • Baltimore MD 21228

**Fax to:** 410-744-5504

❧ **FORMS RECEIVED AFTER APRIL 30 WILL NOT BE PROCESSED** ❧

# Certificate of Attendance Form

In order to obtain an official **Certificate of Attendance** for the 21<sup>st</sup> Annual IPMBA Conference, you must attend at least two workshops on *both* Thursday and Friday, unless you are attending one of the all-day sessions. Please have the instructor of each workshop you attend initial and date the corresponding workshop below. (If there are no initials, credit will not be given to you for that workshop.)

**Please rate each workshop that you attended. ("1" = poor and "5" = excellent)**

Date	Initials	Workshop Title	Rating
		Administrative Issues of a Bike Unit	1 2 3 4 5
		Advanced Off-Road Riding	1 2 3 4 5
		Bicycle Crash Investigation	1 2 3 4 5
		Bikes Against Gangs	1 2 3 4 5
		Bikes, Bait & Back-Up	1 2 3 4 5
		Bikes, Rifles, & Tactics (BRAT) Roundtable	1 2 3 4 5
		Blown Up & Struck by Lightning	1 2 3 4 5
		Building a Bicycle Training Obstacle Course Kit	1 2 3 4 5
		Campus Community Policing	1 2 3 4 5
		Campus Roundtable	1 2 3 4 5
		Continuous & Inservice Training with Practical Exercises	1 2 3 4 5
		Crash/Bang I: Firearms for Bike Officers	1 2 3 4 5
		Crash/Bang II: Advanced Firearms for Bike Officers	1 2 3 4 5
		Dressing for Success: How to Select the Best Bike Uniform	1 2 3 4 5
		Dutch Arrest Tactics & Crowd Management Techniques	1 2 3 4 5
		EMS Roundtable	1 2 3 4 5
		EMS Tactics & Survival Skills	1 2 3 4 5
		Event Planning & Medical Threat Assessment	1 2 3 4 5
		Funding Opportunities for Bike Teams	1 2 3 4 5
		How to Become an IPMBA Instructor	1 2 3 4 5

Date	Initials	Workshop Title	Rating
		Intermediate Bike Maintenance	1 2 3 4 5
		Introduction to Bike Maintenance	1 2 3 4 5
		MMR Skill Clinic: Advanced Technical Riding	1 2 3 4 5
		MMR Skill Clinic: Intermediate Technical Riding	1 2 3 4 5
		MMR Skill Clinic: Intro to Technical Riding	1 2 3 4 5
		Night Operations & Team Building	1 2 3 4 5
		PCI/SCI To EMSCI Transition Course	1 2 3 4 5
		Public Relations Outreach for Bike Teams	1 2 3 4 5
		Rolling through Richmond: A Bike Tour through the Centuries	1 2 3 4 5
		Rolling with the Big Boys	1 2 3 4 5
		Scenario-Based Training Safety & Administration	1 2 3 4 5
		Slow Speed Skills	1 2 3 4 5
		Suspect Contact & Apprehension	1 2 3 4 5
		Tips for Instructors Teaching Students	1 2 3 4 5
		Urban Drug Enforcement & Drug Identification	1 2 3 4 5
		Urban Obstacles & Traffic Assault Ride	1 2 3 4 5
		Using the ITK PPTs Effectively	1 2 3 4 5
		Wheel Truing	1 2 3 4 5
		Youth Bicycle Education	1 2 3 4 5

**Additional Comments:**

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# IPMBA Conference Survey

Complete and return to the Command Center by Friday, April 15, at 2:00pm in order to be eligible to win a free registration to the 2012 IPMBA Conference in St. Paul, Minnesota. Only one drawing entry per participant — no dupes or incomplete surveys accepted! Prize drawings will take place at the post-competition dinner and awards ceremony.

Agency Name: \_\_\_\_\_

State \_\_\_\_\_ Country: \_\_\_\_\_

## Type of Agency

- Police Department     Private EMS provider  
 Fire Department     University P.D.  
 Hospital Security     Private Security  
 Other: \_\_\_\_\_

## Are you an IPMBA member?

- Yes     No

## How long have you been a member?

- Just joined     6-7 years  
 1-3 years     8-9 years  
 4-5 years     10+ years

## Did you join in order to attend the conference?

- Yes     No

## Is this your first conference?

- Yes     No

## If not, which of the following recent IPMBA conferences have you attended?

- Scottsdale '05     Dayton '06  
 Baton Rouge '07     Indianapolis '08  
 Albuquerque '09  
 Chesterfield/St. Louis '10

## Do you plan to attend the 22<sup>nd</sup> Annual IPMBA Conference in St. Paul, MN, April 28-May 5, 2012?

- Yes     No     Maybe

## How did you hear about the conference?

(check all that apply)

- IPMBA News  
 Email from IPMBA  
 www.ipmba.org  
 Previous conference  
 Fellow public safety cyclist  
 Postcard  
 Magazine ad  
 JEMS  
 EMS World  
 Law Enforcement Product News  
 Police Magazine  
 American Police Beat  
 Campus Safety  
 Security Management  
 Law Enforcement Technology  
 Website Banner Ad  
 EMSWorld.com  
 Officer.com  
 Email from:  
 EMSWorld.com  
 Officer.com  
 Other: \_\_\_\_\_

## How did you transport your bike?

- I shipped my bike.  
 I brought my bike on the airplane with me.  
 I transported my bike with me by auto.

## How would you like to receive your registration materials?

- Via regular mail  
 Via email  
 Download from the website

## How do you prefer to register?

- Online with a credit card  
 Via fax with a credit card or purchase order  
 Via mail with a check

## When does your department establish its training budget?

\_\_\_\_\_

## How far in advance of the conference do you need to submit your training request?

\_\_\_\_\_

## What is the primary reason you attend/attended the IPMBA Conference?

- Pre-Conference Course  
 Classroom Workshops     Networking  
 On-bike Workshops     Competition  
 Vendors  
 Other: \_\_\_\_\_

## How did the economic situation affect your attendance? (Check all that apply)

- Not at all  
 I had to pay my own way  
 I had to come on my own time  
 I came alone, not with other team members  
 I only came for the pre-conference or conference, not both.  
 Other: \_\_\_\_\_

## What is the ideal length for a pre-con course?

- Two days  
 Three days  
 Four days  
 Five days

## What kind of pre-conference training interests you and/or your department?

\_\_\_\_\_

## Are you more likely to be approved to attend a pre-conference course than the conference?

- Yes     No

## What workshop topics interest you and your department?

\_\_\_\_\_

## If you are interested in submitting a workshop, provide your name, email address, and topic.

\_\_\_\_\_

## How often do you attend an IPMBA Conference?

- Every year  
 Every other year  
 Other: \_\_\_\_\_

## If IPMBA held a conference every other year, would you/your department be (check all that apply):

- More likely to attend  
 Less likely to attend  
 More likely to get department support  
 Less likely to get department support  
 More likely to send multiple attendees  
 Less likely to send multiple attendees

Comments: \_\_\_\_\_

## Did you bring any family members?

- Spouse  
 Child(ren) Ages: \_\_\_\_\_

## What type of post-conference tours interest you?

- City tour  
 Cycling tour  
 Not interested  
 I would not be able to stay

## Using a scale from 1-5 (5 is the highest rating), please rate the following:

Pre-Con Course (if applicable)	1	2	3	4	5
Workshop Variety	1	2	3	4	5
Workshop Length	1	2	3	4	5
Quality of Instructors	1	2	3	4	5
Quality of Content	1	2	3	4	5
Hospitality of Host Agency	1	2	3	4	5
Organization of Events	1	2	3	4	5
Conference Program	1	2	3	4	5
Social Activities	1	2	3	4	5
Host Hotel	1	2	3	4	5
Host City	1	2	3	4	5
Off-Road Opportunities	1	2	3	4	5
Quality of Vendors	1	2	3	4	5
Variety of Vendors	1	2	3	4	5
Exhibit Hours	1	2	3	4	5
Conference Facility	1	2	3	4	5

## How likely would you be to attend a conference in each of the following locations? Please rate.

One = not at all likely; Five = very likely

Cincinnati OH	1	2	3	4	5
Knoxville TN	1	2	3	4	5
Tampa FL	1	2	3	4	5
Baton Rouge LA	1	2	3	4	5
New Orleans LA	1	2	3	4	5

## Please complete the Continuing Education Survey on the reverse.

Please use the reverse for comments.

Name: \_\_\_\_\_

Department: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Prize Drawing will take place at the Post-Competition Dinner on Friday, April 15. You need not be present to win.

# IPMBA Conference Survey Comments

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## IPMBA Continuing Education Survey

IPMBA is seeking to gauge interest in public safety cycling topics that could be provided by IPMBA instructors beyond the Police/EMS/Security Cyclist Certification class. Please indicate whether you are currently a public safety cyclist or IPMBA Instructor (or other interested party) and then select any and all topics that interest you.

- I am a:**
- Police/EMS/Security Cyclist (circle one)
  - Police/EMS/Security Cyclist Instructor (circle one)
  - Other \_\_\_\_\_

**I would like IPMBA to consider developing the following training module(s) for delivery by IPMBA Instructors (check all that apply):**

- Slow Speed Skills/Cone Courses
- Basic Course Refresher  Police  EMS  Security
- Basic Bike Maintenance
- Scenario Class  Police  EMS  Security
- Urban Obstacles Skill Development (curbs, stairs, etc.)
- Off-Road Skills
- EMS Equipment Update and Familiarization
- Drug/Stealth Operations
- Firearms
- Community Education (Commuter Safety, Adult Cyclists, Child Safety, etc)
- Other Suggestions: \_\_\_\_\_



# NOTES

# NOTES

## BOARD OF DIRECTORS

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**VICE PRESIDENT**

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**MEMBERSHIP COORDINATOR**

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570-524-4302  
membership@ipmba.org

# St. Paul — where Minnesota Adventure Begins

What does adventure mean to you? Whether it is experiencing a slice of history, exploring the banks of the Mississippi River, or watching a Minnesota Wild hockey game in “Hockeytown USA,” Saint Paul has everything you need to make your adventure a memorable one.

Culture and Cuisine ~ Shops and Stops ~ River and Recreation ~  
Arts and Entertainment ~ History and Mystery ...

**... and the 22<sup>nd</sup> Annual IPMBA Conference!**



## **Pre-Conference Courses:**

**April 28-May 2, 2012 ~ Conference: May 3-5, 2012**

<http://www.ipmba.org/conferences.htm>

## **CALL FOR INSTRUCTORS AND WORKSHOP PROPOSALS**

The 22<sup>nd</sup> Annual IPMBA Conference will be held April 28-May 5, 2011, in St. Paul, Minnesota. Pre-conference courses will be scheduled April 28-May 2, and the conference workshops will take place May 3-5.

If you are an active, IPMBA-certified instructor and are interested in teaching at the conference or pre-conference, you must submit a **Call for Instructors and Workshops** form, which will be available from the IPMBA office shortly after the 2011 IPMBA Conference.

You will be asked to outline your bicycling, work, and teaching experience, *including non-bicycling-related expertise and/or instructor certifications.*

Instructors will be selected for the pre-conference training courses as well as the core conference workshops.

### ***It's easy – just follow these steps!***

**STEP ONE:** *Contact IPMBA HQ at [Maureen@ipmba.org](mailto:Maureen@ipmba.org) or 410-744-2400. Ask for a Call for Instructors and Workshops form (available after the 2011 conference).*

**STEP TWO:** *Select a Topic. Stop hoarding your in-service training ideas.*

**STEP THREE:** *Write your Proposal. Follow the guidelines carefully.*

**STEP FOUR:** *Submit your proposal to IPMBA HQ by June 30, 2011.*

**STEP FIVE:** *You will be notified of the Education Committee's decision in early fall.*

**Note:** *Even if your workshop has been offered at past conferences, you must still submit the form. Past inclusion does not guarantee future acceptance. If you wish to teach at the conference or pre-conference you **must** submit a form, even if you have done so in the past. No exceptions!*

**WANTED!**

**Instructors**

